



Customized Training Program Application

Training Project: Varied Electrical Projects (7)

SECTION 1. *Employer Information.*

Employer Name: **Cogburn Bros. Inc. as Lead Applicant for:**

Mardant Electrical	8967 Phillips Hwy	Jacksonville, FL 32256	904-363-0200
White Electrical	6825 Phillips Ind. Blvd	Jacksonville, FL 32256	904-262-9902

Cogburn Bros. Inc.

Authorized Employer Representative: Scott Sullivan Title: Project Manager
Phone (extension): 904-358-7344 Fax: 904-358-2805
Email: ssullivan@cogburnbros.com
Street/Mailing: 3300 Faye Road
City: Jacksonville State: FL ZIP: 32226 County: Duval

Date of Inception: 1977 Years in Business: 41 Number of Employees: 230
Legal Structure of Business (select): Corporation
(If corporation, state designation: FL)

Employer's Federal ID #: 59-1742857 Unemployment Comp ID #: 0412436
Florida Sales Tax Reg. #: 26-8013749682-0
Primary SIC Codes: 1731
Is your organization current on all State of Florida tax obligations? Yes

Please estimate the total amount your company will spend on training in 2017-2018: \$40,000.00
Is your business receiving or applying for other public training funds? No.
If yes, explain:

Type and Description of Business: Electrical Contractor

Mardant Electrical Construction

Authorized Employer Representative: Charles G. Mardant Title: President
Phone (extension): 904-363-0200 Fax: 904-363-0204
Email: cgmardant@mardantelectrical.com
Street/Mailing: 8967 Philips Highway
City: Jacksonville State: FL ZIP: 32256 County: Duval

Date of Inception: 1976 Years in Business: 42 Number of Employees: 39
Legal Structure of Business (select): Corporation
(If corporation, state designation: FL)

Employer's Federal ID #: 59-1686478 Unemployment Comp ID #: 0276605
Florida Sales Tax Reg. #: N/A
Primary SIC Codes: 1731
Is your organization current on all State of Florida tax obligations? Yes

Please estimate the total amount your company will spend on training in 2017-2018: \$12,000.00
Is your business receiving or applying for other public training funds? No.

If yes, explain:

Type and Description of Business: Electrical Construction – Service & Maintenance

White Electrical

Authorized Employer Representative: Chad Peppers Title: Branch Mgr.
Phone (extension): 904-723-3523 Fax: 904-723-3159
Email: CPeppers@white-electrical.com
Street/Mailing: 6825 Philips Industrial Blvd.
City: Jacksonville State: FL ZIP: 32256 County: Duval

Date of Inception: 1910 Years in Business: 108 Number of Employees: 10
Legal Structure of Business (select): Corporation
(If corporation, state designation: GA)

Employer's Federal ID #: 58-0632995 Unemployment Comp ID #: 2004024
Florida Sales Tax Reg. #: 78-8012440841-7
Primary SIC Codes: 1731
Is your organization current on all State of Florida tax obligations? Yes

Please estimate the total amount your company will spend on training in 2017-2018: \$6,000.00
Is your business receiving or applying for other public training funds? No.

If yes, explain:

Type and Description of Business: Electrical Contractor

SECTION 2. Training Provider Information:

Training Provider: Electrical Training Alliance at Jacksonville FEID#: 59-0582582
Authorized Training Provider Representative: Tobi Bridgeman
Address: 4951 Richard Street
City: Jacksonville State: FL ZIP: 32207
Phone: 904-737-7533
Fax: 904-737-7534

Please check appropriate boxes:

- We intend to use a public training organization.
- We will use a private training organization.
- We will use a private instructor.
- Training will be delivered on-site.
- Training will be delivered at an educational institution.
- Training will be delivered at a remote location.
(Please specify location:)

SECTION 3. *Training Project Information:*

Please check the appropriate boxes that apply to the anticipated outcome of the proposed training project.

- The training request represents a significant layoff avoidance strategy.
(Please explain:)

- The training request relates to the introduction of new technologies; introduction to new production or service procedures; workplace literacy; or upgrading to new jobs that require additional skills. (Please explain: The proposed training represents significant skills upgrade with knowledge, skills, and certifications necessary for particular scope of work).

- The training will result in wage growth for employees completing training.
(Please explain:)

- The training request will increase the competitiveness of the employee and the employer.

- Your commitment to allow the CareerSource Northeast Florida Career System to provide job candidates to fill any vacancies realized through the advancement of those trained and not filled internally.

- Will result in job retention.

- Will result in the attainment of skills training certificate.

- Employer certifies employees in training have an established work history with Employer for Six (6) Months or More or will reach the (6) Month Mark by the Training Start Date.

- Employer must meet the Fair Labor Standards Act requirements for an Employee-Employer Relationship (Must meet Florida Minimum Wage Standard).

- Employer agrees to submit a copy of the skills attainment certificate within 7 days after the completion of training.

- Employer agrees to provide proof of payment to the training provider for services rendered (i.e., copy of cancelled check, bank/credit card statement) within 30 days after the completion of training.

- Employer agrees to submit reimbursement invoice within 30 days after the completion of training.

Description of the proposed training project: (7) Varied Electrical Projects

Applications of Electrical Installations Level 1

This is an entry-level training set of modules that acquaints unskilled electrical workers with a variety of skill sets to be productive on the job. These hands on electrical applications will cover, Installing Duplex Receptacles, Single Pole Switches, Switched Duplex Receptacles, Flexible Metallic Conduit, Armor Clad and Metal Clad Cables, Retrofit "Old Work" Electrical Boxes, Cutting a connector hole in a metal enclosure and Slicing Conductors.

20 contact hours. \$292/std. 13 Students. TOTAL \$3,796.00

Blueprints, Level I

Having sufficient knowledge and skills relating to electrical wiring is futile unless one can interpret and understand the blueprints illustrated by the architect and designer. This course covers the necessary skills required to interpret and follow residential blueprints. It begins with the fundamentals of blueprint drawing and recognizing the common scales used on blueprints and then begins to analyze blueprints by understanding and drawing electrical and mechanical symbols used. Residential applications of blueprints are practiced.

21 contact hours. \$384/std 13 Students. TOTAL \$4,992.00

Conduit Fabrication, Level II

Students will learn principles of electrical wiring requiring rigid and flexible conduit. This hands-on course will allow students to experience and practice the skills involved in bending conduit of various sizes. They will also learn applicable electrical code so that their work will meet legal and professional specifications. Rigid conduit bending is a fundamental skill of commercial and industrial electrical construction.

28 contact hours. \$550/std 13 Students. TOTAL \$7,150.00

Craft Certification Level 1

This certification includes both the Written Examination and the Performance Evaluation. The Craft Certification Written Examinations have been developed to evaluate knowledge about electrical materials, tools, and systems. The exam will include the National Electrical Code (NEC), Raceways and Conduit Fabrication, Electrical Theory (DC Theory including Tech Math), Job Information (Materials, Tools, Electrical Systems), The Construction Workplace. Performance Evaluations are hands-on evaluations which include a variety of tasks which must be completed by the individual being evaluated, without assistance, and only using the references and materials provided by the evaluator. The performance Evaluation will include; Conduit fabrication and installation, Installation of branch circuit conductors, National Electrical Code Compliance, Adherence to job specifications and Electrical Safe Work Practices.

28 contact hours. \$390/std 13 Students. TOTAL \$5,070.00

DC Theory, Level II

This course completes the students understanding of DC circuitry, using the same text materials from DC 101. An in-depth understanding of complex circuits, combinations, of circuits, as well as how current and voltage reacts in DC series circuits and dividers. The course ends with voltage polarity, voltage drop, and Kirchoff's voltage law.

30 contact hours. \$390/std 13 Students. TOTAL \$5,070.00

Electrical Systems 2011 NEC – 101

Branch Circuits & Feeders and Dwelling Load Calculations build upon National Electric Code (NEC) by enabling the electrical worker to use the Code effectively and easily on the job. It develops NEC Code book skills by identifying key words and phrases to work with and apply NEC exceptions, interpretation, and easy reference.

15 contact hours. \$307/Std 13 Students Total \$3,991.00

Hand Tools 101

This course will describe various hand tools, including wrenches, pliers, striking and struck tools, screw drivers, vises, clamps, snips and tool boxes, this course will define the intended use of these tools, cautions against misuse and abuse and cover indicators when a tool should be repaired or removed from service.

6 Contact hours. \$125/Std 13 Students TOTAL \$1,625.00

SECTION 4. Training Program Budget

Please use this as a guide. You may include other items for consideration as required. Show all formulas used to calculate totals as indicated. BE SPECIFIC.

Note: Training funds cannot be used to reimburse any training costs occurring before the application is approved. Please take this into account when developing your budget and timeline.

CAREERSOURCE NORTHEAST FLORIDA

Assistance Requested: \$40,939.30 Employer Contribution: \$43,278.70

Total Cost for Project \$84,218.00

Specify Project Breakout Costs: CareerSource Northeast Florida Employer Contribution: Contribution:

Tuition: \$31,694.00 \$_____

(Break out costs for individual programs including total hours and instructor wages: Avg Cost Per: Varied)

Curriculum Development \$_____ \$_____

Materials/Supplies Textbooks (itemize) \$9,245.30 \$_____

<i>Application Manual for Core Curriculum</i>	<i>13 Books @ \$41.19 ea.</i>	<i>\$535.47</i>
<i>Blueprint Reading for Electricians</i>	<i>13 Books @ \$69.95 ea.</i>	<i>\$909.35</i>
<i>Residential Blueprints</i>	<i>13 prints @ \$8.44 ea.</i>	<i>\$109.72</i>
<i>Conduit Bending & Fabrication Lab Manual</i>	<i>13 Books @ \$22.18 ea.</i>	<i>\$288.34</i>
<i>Conduit Bending & Fabrication Text</i>	<i>13 Books @ \$78.87 ea.</i>	<i>\$1,025.31</i>
<i>DC Theory Text</i>	<i>13 Books @ \$73.09 ea.</i>	<i>\$950.00</i>
<i>Electrical Systems 2017 NEC</i>	<i>13 Books @ \$58.87 ea.</i>	<i>\$765.31</i>
<i>Required Tools</i>	<i>13 Sets @ \$358.60 ea.</i>	<i>\$4,661.80</i>

Employer In-Kind Contributions: List and Attach. (All costs must be substantiated by calculations Or determination of reasonableness)

Training Equipment Purchase (itemize) \$_____ \$_____

Travel: (Specify travel charges and/or mileage costs) \$_____

Trainee Wages: (Calculate and List) \$43,278.70

Miscellaneous: * (Must be itemized) \$_____

Total \$40,939.30 \$43,278.30
 (Total should be equal to Total project cost above)

Number of persons being trained within this proposed project: 13

List salaries for those being trained: See Trainee Wage Data List
*Must be \$25 p/h or less

Anticipated Training Dates: Start: February 19, 2018

Completion: June 30, 2018

SECTION 5.

As an authorized representative of the company listed above, I hereby certify that the information listed above and attached to this application is true and accurate.

Cogburn Bros., Inc.

Name: Scott Sullivan Title: Project Manager

Signature: 

Date: 2-9-18

Mardant Electrical

Name: Charles Mardant Title: President

Signature: 

Date: 2-9-18

White Electrical

Name: Robbie Weathers Title: Project Manager

Signature: 


Date: 2-9-18

ADMIN ONLY Date Received: _____

Section 6. CEO Approval/Disapproval

Approved: Date: 2/13/18

Disapproved: Date: _____


CEO Signature

**ADDENDUM TO VENDOR AGREEMENT
BY AND BETWEEN FIRST COAST WORKFORCE DEVELOPMENT BOARD AND
COGBURN BROS. INC. & COMPANIES**

This Addendum is part of the attached Vendor Agreement by and between First Coast Workforce Development Board, Inc. (CareerSource Northeast Florida) and Cogburn Bros. Inc. & Companies (Contractor) for services described in the Vendor Agreement attached hereto. In consideration of the mutual covenant and stipulations set forth in the agreement and Addendum herein, the parties hereby agree as follows:

1. COMPLIANCE WITH POLICIES AND LAWS

The warranty of this Section specifically includes compliance by Contractor and its subcontractors with the provisions of the Immigration Reform and Compliance Act of 1986 (P. L. 99-603), the provisions of the Workforce Investment Act of 1998, the Workforce Innovation Act of 2000, 45 CFR 98, the Temporary Assistance for Needy Families Program (TANF), 45 CFR parts 260-265, and other applicable federal regulations and policies promulgated thereunder and other applicable State, Federal, criminal and civil law with respect to the alteration or falsification of records created in connection with this Agreement. Office of Management and Budget (OMB) Circulars: Contractor agrees that, if applicable, it shall comply with all applicable OMB circulars, such as A-21, A-87, A-102, OMB A-110, A-122, and A-133. Contractor will comply, as applicable, with the provisions of the Davis-Bacon Act (40 U.S.C. 276a to 276a7), the Copeland Act (40 U.S.C. 276c and 18 U.S.C. 874, and the Contract Work Hours and Safety Standards Act (40.327-333), regarding labor standards for federally assisted construction subagreements.

2. CERTIFICATION REGARDING DEBARMENT, SUSPENSION AND OTHER MATTERS

Contractor certifies that it is not currently debarred, suspended, or excluded from or for participation in Federal assistance programs, proposed for debarment, declared ineligible, or voluntarily excluded from covered transactions by any federal department or agency within a three-year period preceding the effective date of the Agreement in accordance with 29 CFR Parts 45, 74, 95 and 98. No contract shall be awarded to parties listed on the GSA List of Parties Excluded from Federal Procurement or Non-Procurement Programs.

3. NON-DISCRIMINATION, EQUAL OPPORTUNITY ASSURANCES, CERTIFICATIONS, OTHER PROVISIONS

As a condition of funding from Client under Title I of the WIA, Contractor assures that it will comply fully with the following:

- 1) Title VI of the Civil Rights Act of 1964 as amended, 42 U.S.C. 2000d et seq., which prohibits discrimination on the basis of race, color or national origin.
- 2) Section 504 of the Rehabilitation Act of 1973 as amended, 29 U.S.C. 794, which prohibits discrimination on the basis of disability.
- 3) Title IX of the Education Amendments of 1972 as amended, 20 U.S.C. 1681 et. Seq. which prohibits discrimination on the basis of sex in educational programs.
- 4) The Age Discrimination Act of 1975 as amended, 42 U.S.C. 6101 et seq., which prohibits discrimination on the basis of age.
- 5) Section 654 of the Omnibus Budget Reconciliation Act of 1981 as amended, 42 U.S.C. 9849, which prohibits discrimination on the basis of race, creed, color, national origin, sex, handicap, political affiliation or beliefs.
- 6) Section 188 of the Workforce Investment Act of 1998 (WIA), which prohibits discrimination against all individuals in the United States on the basis of race, color, religion, sex, national origin, age, disability, political affiliation, or belief, and against beneficiaries on the basis of either citizenship/status as a lawfully admitted immigrant authorized to work in the United States or Participation in any WIA Title I financially assisted program or activity.
- 7) The American with Disabilities Act of 1990, P.L. 101-336, which prohibits discrimination on the basis of disability and requires reasonable accommodation for persons with disabilities.
- 8) Equal Employment Opportunity (EEO): The Contractor agrees that it shall comply with Executive Order (EO) No. 11246, Equal Employment Opportunity, as amended by EO No. 11375, requires that Federal Contractors and subcontractors not discriminate against any employee or applicant for employment because of race, color, religion, sex, or national origin. It also requires the Contractor/subcontractor to take affirmative action to ensure that applicants are employed, and that employees are treated during employment, without regard to their race, color, religion, sex, or national origin and as supplemented in Department of Labor regulation 29 CFR Parts 33 and 37 as well as 41 CFR Part 60 and 45 CFR Part 80 if applicable.
- 9) Contractor also assures that it will comply with 29 CFR Part 37 and all other regulations implementing the laws listed above. This assurance applies to the grant applicant's operation of the WIA Title I-financially assisted program or activity, and to all agreements Contractor makes to carry out the WIA Title I-financially assisted program or activity. Contractor understands that the United States has the right to seek judicial enforcement of this assurance.

4. CERTIFICATION REGARDING CLEAN AIR ACT, WATER ACT, ENERGY EFFICIENCY AND ENVIRONMENTAL STANDARDS

Clean Air and Water Act: When applicable, if this Contract is in excess of \$100,000, Contractor shall comply with all applicable standards, orders or regulations issued under the Clean Air Act as amended (42 U.S.C. 7401), Section 508 of the Clean Water Act as amended (33 U.S.C. 1368 et seq.), Executive Order 11738 and Environmental Protection Agency regulations (40 CFR Part 15). The Contractor shall report any violation of the above to the contract manager. Energy Efficiency: The Contractor shall comply with mandatory standards and policies relating to energy efficiency which are contained in the State of Florida's Energy Conservation Plan issued in compliance with the Energy Policy and Conservation Act (Public Law 94-163).

Contractor will comply with environmental standards which may be prescribed pursuant to the following: (a) institution of environmental quality control measures under the National Environmental Policy Act of 1969 (P.L. 91-190) and Executive Order (EO) 11514; (b) notification of violating facilities pursuant to EO 11738; (c) protection of wetlands pursuant to EO 11990; (d) evaluation of flood hazards in flood plains in accordance with EO 11988; (e) assurance of project consistency with the approved State management program developed under the Coastal Zone Management Act of 1972 (16 U.S.C. 1451 et seq.); (f) conformity of Federal actions to State (Clean Air) Implementation Plans under Section 176(c) of the Clean Air Act of 1955, as amended (42 U.S.C. 7401 et seq.); (g) protection of underground sources of drinking water under the Safe Drinking Water Act of 1974, as amended, (P.L. 93-523); and (h) protection of endangered species under the Endangered Species Act of 1973, as amended, (P.L. 93-205).

5. CERTIFICATION REGARDING LOBBYING AND INTEGRITY

Contractor shall comply with the provisions of the Byrd Anti-Lobbying Amendment (31 U.S.C. 1352) 29 CFR Part 93. When applicable, if this Agreement is in excess of \$100,000, Contractor must, prior to contract execution, complete the Certification Regarding Lobbying Form. XX See Appendix A to 29 CFR Part 95 and Appendix A to 45 CFR Part 74.13.

6. CONFIDENTIALITY

It is understood that the Contractor shall maintain the confidentiality of any information, regarding Client customers and the immediate family of any applicant or customer, that identifies or may be used to identify them and which may be obtained through application forms, interviews, tests, reports from public agencies or counselors, or any other source. Contractor shall not divulge such information without the written permission of the customer, except that such information which is necessary as determined by Client for purposes related to the performance or evaluation of the Agreement may be divulged to Client or such other parties as they may designate having responsibilities under the Agreement for monitoring or evaluating the services and performances under the Agreement, or to governmental authorities to the extent necessary for the proper administration of the law. All release of information shall be in accordance with applicable State laws, and policies of the Client. No release of information by Contractor, if such release is required by Federal or State law, shall be construed as a breach of this Section.

7. OWNERSHIP

Client shall have unrestricted authority to publish, disclose, distribute and otherwise use, copyright or patent any such materials produced by Contractor under this Agreement.

8. MONITORING

At any time and as often as Client, the State of Florida, United States Department of Labor, Comptroller General of the United States, the Inspector Generals of the United States and the State of Florida, or their designated agency or representative may deem necessary, Contractor shall make available all appropriate personnel for interviews and all financial, applicant, or participant books, documents, papers and records or other data relating to matters covered by this contract, for examination and/or audit, and/or for the making of excerpts or copies of such records for the purpose of auditing and monitoring activities and determining compliance with all applicable rules and regulations, and the provisions of this Agreement. The above referenced records shall be made available at the Contractor's expense, at reasonable locations as determined by Client. Contractor shall respond in writing to monitoring reports and requests for corrective action plans within 10 working days after the receipt of such request from Client.

9. PUBLIC ANNOUNCEMENTS AND ADVERTISING

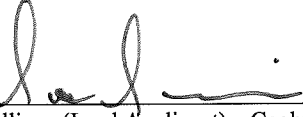
Contractor agrees that when issuing statements, press releases, request for proposals, bid solicitation, and other documents describing the project or programs funded in whole or in part under this Agreement, Contractor shall clearly state: (1) the percentage of the total cost of the program or project which will be financed with Federal money under this Agreement and (2) the dollar amount of Federal funds for the project or program.

IN WITNESS WHEREOF, Contractor and Client have caused this Agreement to be duly executed as of the date set forth below.


APPROVED BY: First Coast Workforce Development Board, Inc.


APPROVED BY: Cogburn Bros. Inc. & Companies

BY: 
Bruce Ferguson, President & CEO

BY: 
Scott Sullivan (Lead Applicant) – Cogburn Bros

SCOTT SULLIVAN
Scott Sullivan – Print Name

WITNESS: 

WITNESS: 

DATE 2/13/18

DATE 2/16/18

Class Roster

Applications of Electrical Installations Level 1 (13) \$292.00 **Total \$3,796.00**

Burnsed, Brice	Cogburn	\$13.66
Easterling, Joshua	Cogburn	\$13.66
Fennell, Kyle	Cogburn	\$13.66
Jefferis, Ethan	White	\$13.66
Johns, Joey	Cogburn	\$13.66
Knapp, Brandley	Cogburn	\$13.66
Lane, Christian	Cogburn	\$13.66
Patterson, Oliver	Mardant	\$13.66
Rome, Joshua	Cogburn	\$13.66
Sanderson, Matthew	Mardant	\$13.66
Spooner, Ryan	Cogburn	\$13.66
Sullivan, Caleb	Cogburn	\$13.66
Weakland, Chase	Cogburn	\$13.66

Blueprints Level 1 (13) \$384.00 **Total \$4,992.00**

Burnsed, Brice	Cogburn	\$13.66
Easterling, Joshua	Cogburn	\$13.66
Fennell, Kyle	Cogburn	\$13.66
Jefferis, Ethan	White	\$13.66
Johns, Joey	Cogburn	\$13.66
Knapp, Brandley	Cogburn	\$13.66
Lane, Christian	Cogburn	\$13.66
Patterson, Oliver	Mardant	\$13.66
Rome, Joshua	Cogburn	\$13.66
Sanderson, Matthew	Mardant	\$13.66
Spooner, Ryan	Cogburn	\$13.66
Sullivan, Caleb	Cogburn	\$13.66
Weakland, Chase	Cogburn	\$13.66

Conduit Fabrication Level 1 (13) \$550.00 **Total \$7,150.00**

Burnsed, Brice	Cogburn	\$13.66
Easterling, Joshua	Cogburn	\$13.66
Fennell, Kyle	Cogburn	\$13.66
Jefferis, Ethan	White	\$13.66
Johns, Joey	Cogburn	\$13.66
Knapp, Brandley	Cogburn	\$13.66
Lane, Christian	Cogburn	\$13.66
Patterson, Oliver	Mardant	\$13.66
Rome, Joshua	Cogburn	\$13.66
Sanderson, Matthew	Mardant	\$13.66
Spooner, Ryan	Cogburn	\$13.66
Sullivan, Caleb	Cogburn	\$13.66
Weakland, Chase	Cogburn	\$13.66

Craft Certification Level 1 (13) \$390.00**Total \$5,070.00**

Burnsed, Brice	Cogburn	\$13.66
Easterling, Joshua	Cogburn	\$13.66
Fennell, Kyle	Cogburn	\$13.66
Jefferis, Ethan	White	\$13.66
Johns, Joey	Cogburn	\$13.66
Knapp, Brandley	Cogburn	\$13.66
Lane, Christian	Cogburn	\$13.66
Patterson, Oliver	Mardant	\$13.66
Rome, Joshua	Cogburn	\$13.66
Sanderson, Matthew	Mardant	\$13.66
Spooner, Ryan	Cogburn	\$13.66
Sullivan, Caleb	Cogburn	\$13.66
Weakland, Chase	Cogburn	\$13.66

DC Theory Level 2 (13) \$390.00**Total \$5,070.00**

Burnsed, Brice	Cogburn	\$13.66
Easterling, Joshua	Cogburn	\$13.66
Fennell, Kyle	Cogburn	\$13.66
Jefferis, Ethan	White	\$13.66
Johns, Joey	Cogburn	\$13.66
Knapp, Brandley	Cogburn	\$13.66
Lane, Christian	Cogburn	\$13.66
Patterson, Oliver	Mardant	\$13.66
Rome, Joshua	Cogburn	\$13.66
Sanderson, Matthew	Mardant	\$13.66
Spooner, Ryan	Cogburn	\$13.66
Sullivan, Caleb	Cogburn	\$13.66
Weakland, Chase	Cogburn	\$13.66

Electrical Systems 101 (13) \$307.00**Total \$3,991.00**

Burnsed, Brice	Cogburn	\$13.66
Easterling, Joshua	Cogburn	\$13.66
Fennell, Kyle	Cogburn	\$13.66
Jefferis, Ethan	White	\$13.66
Johns, Joey	Cogburn	\$13.66
Knapp, Brandley	Cogburn	\$13.66
Lane, Christian	Cogburn	\$13.66
Patterson, Oliver	Mardant	\$13.66
Rome, Joshua	Cogburn	\$13.66
Sanderson, Matthew	Mardant	\$13.66
Spooner, Ryan	Cogburn	\$13.66
Sullivan, Caleb	Cogburn	\$13.66
Weakland, Chase	Cogburn	\$13.66

Hand Tools (13) \$125.00**Total \$1,625.00**

Burnsed, Brice	Cogburn	\$13.66
Easterling, Joshua	Cogburn	\$13.66
Fennell, Kyle	Cogburn	\$13.66
Jefferis, Ethan	White	\$13.66
Johns, Joey	Cogburn	\$13.66
Knapp, Brandley	Cogburn	\$13.66
Lane, Christian	Cogburn	\$13.66
Patterson, Oliver	Mardant	\$13.66
Rome, Joshua	Cogburn	\$13.66
Sanderson, Matthew	Mardant	\$13.66
Spooner, Ryan	Cogburn	\$13.66
Sullivan, Caleb	Cogburn	\$13.66
Weakland, Chase	Cogburn	\$13.66

CUSTOMIZED TRAINING AGREEMENT

BETWEEN



AND

COGBURN BROS. INC. & PARTNERING COMPANIES

Part 1

Employer Information

1. **Company Name:** Cogburn Bros. Inc. (Lead Applicant)
2. **Address:** 3300 Faye Road, Jacksonville, Florida 32226
3. **Contact Person:** Scott Sullivan
4. **Phone:** (904) 358-7344 **Fax:** (904) 358-2805
E-Mail: ssullivan@cogburnbros.com
5. **Federal IDN:** 59-1742857
6. **Description of Need: (Training Project – Name/Description)**
Varied Projects (7) for Electrical Contractors

1. **Training Provider:** Electrical Training Alliance of Jacksonville (ETAJ)
2. **Address:** 4951 Richard Street, Jacksonville, FL 32207
3. **Federal IDN:** 59-0582582
4. **Phone:** 904-737-7533
5. **Rate(s) of Pay of those being trained:** See Attached Wage Data List
6. **Description of Training Program:** See Attachment I
7. **Number of Individuals to be trained:** 13
8. **Will Trainees be hired Before Training?** Yes
9. **Program Starting Date:** 2/19/2017 **Program Ending Date:** 06/30/18
10. **Length of Course:** 4 months
11. **FCWD Cost of Course:** \$40,939.30/13 Trainees
(total cost for # of trainees)

Tuition **\$31,694.00**

Materials/Supplies/Textbooks (itemize) **\$9,245.30**

<i>Application Manual for Core Curriculum</i>	13 Books @ \$41.19 ea.	\$535.47
<i>Blueprint Reading for Electricians</i>	13 Books @ \$69.95 ea.	\$909.35
<i>Residential Blueprints</i>	13 prints @ \$8.44 ea.	\$109.72
<i>Conduit Bending & Fabrication Lab Manual</i>	13 Books @ \$22.18 ea.	\$288.34
<i>Conduit Bending & Fabrication Text</i>	13 Books @ \$78.87 ea.	\$1,025.31
<i>DC Theory Text</i>	13 Books @ \$73.09 ea.	\$950.00
<i>Electrical Systems 2017 NEC</i>	13 Books @ \$58.87 ea.	\$765.31
<i>Required Tools</i>	13 Sets @ \$358.60 ea.	\$4,661.80

12. **Employer In-Kind Contributions: List and Attach.**
(All costs must be substantiated by calculations
Or determination of reasonableness)

Training Equipment Purchase (itemize) \$ _____

Travel:
(Specify travel charges and/or mileage costs) \$ _____

Trainee Wages:
(Calculate and List) **\$43,278.70**

Miscellaneous:

*** Facility usage (must be itemized)**

Ex: Bldg size – Square Footage etc.

Number of hours used

Hourly/Daily Cost of Equipment use/rental

Cost of Energy Used (per hour, per day) **\$ _____**

13. **Location of Training: ETAJ**

14. **Employer will allow the CareerSource Northeast Florida Career System to provide job candidates to fill any vacancies realized through the advancement of those trained and not filled internally.**

15. **The training request will increase the competitiveness of the Employee and the Employer.**

16. **The training request relates to the introduction of new technologies; introduction to new production or service procedures; workplace literacy; or upgrading to new jobs that require additional skills.**

17. **Employer certifies employees in training have an established work history with Employer for Six (6) Months or More; or will reach the (6) Month Mark by the Training Start Date.**

18. **Employer must meet the Fair Labor Standards Act requirements for an Employee-Employer Relationship (Must meet Florida Minimum Wage Standard).**

19. **Employer will provide SSN and Copy of I-9 (Along w/ Copies of Documents used for I-9 Verification) for all trainees.**

20. **Employer agrees to submit a copy of the skills attainment certificate within 7 days after the completion of training.**

21. **Employer agrees to provide proof of payment to the training provider for services rendered (i.e., copy of cancelled check, bank/credit card statement) within 30 days after the completion of training.**

22. **Employer agrees to submit reimbursement invoice within 30 days after the completion of training.**


Part III

BUDGET


Budget Category	FCWD Contribution	Employer Contribution	Total Program Cost
Course Cost	\$40,939.30	\$43,278.70	\$84,218.00
Total Costs	\$40,939.30	\$43,278.70	\$84,218.00

In Witness thereof, the parties hereto have made and executed this document on the respective dates under each signature:

As to Employer:

By:  Date: 2/16/18
Scott Sullivan, Cogburn Bros. Inc., Lead Applicant

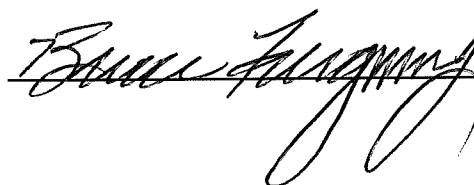
Mardant Electrical

Signature:  Date: 2/16/18
Charles Mardant

White Electrical

Signature:  Date: 2/16/18
Chad Peppers

As to First Coast Workforce Development, Inc:

By:  Date: 2/13/18

Part IV

Attachment I

Description of Training Program

(To include Certificate of completion and attainment of skills)

Description of the proposed training project: (7) Varied Electrical Projects

Applications of Electrical Installations Level 1

This is an entry-level training set of modules that acquaints unskilled electrical workers with a variety of skill sets to be productive on the job. These hands on electrical applications will cover, Installing Duplex Receptacles, Single Pole Switches, Switched Duplex Receptacles, Flexible Metallic Conduit, Armor Clad and Metal Clad Cables, Retrofit "Old Work" Electrical Boxes, Cutting a connector hole in a metal enclosure and Slicing Conductors.

20 contact hours. \$292/std. 13 Students. TOTAL \$3,796.00

Blueprints, Level I

Having sufficient knowledge and skills relating to electrical wiring is futile unless one can interpret and understand the blueprints illustrated by the architect and designer. This course covers the necessary skills required to interpret and follow residential blueprints. It begins with the fundamentals of blueprint drawing and recognizing the common scales used on blueprints and then begins to analyze blueprints by understanding and drawing electrical and mechanical symbols used. Residential applications of blueprints are practiced.

21 contact hours. \$384/std 13 Students. TOTAL \$4,992.00

Conduit Fabrication, Level II

Students will learn principles of electrical wiring requiring rigid and flexible conduit. This hands-on course will allow students to experience and practice the skills involved in bending conduit of various sizes. They will also learn applicable electrical code so that their work will meet legal and professional specifications. Rigid conduit bending is a fundamental skill of commercial and industrial electrical construction.

28 contact hours. \$550/std 13 Students. TOTAL \$7,150.00

Craft Certification Level 1

This certification includes both the Written Examination and the Performance Evaluation. The Craft Certification Written Examinations have been developed to evaluate knowledge about electrical materials, tools, and systems. The exam will include the National Electrical Code (NEC), Raceways and Conduit Fabrication, Electrical Theory (DC Theory including Tech Math), Job Information (Materials, Tools, Electrical Systems), The Construction Workplace. Performance Evaluations are hands-on evaluations which include a variety of tasks which must be completed by the individual being evaluated, without assistance, and only using the references and materials provided by the evaluator. The performance Evaluation will include; Conduit fabrication and installation, Installation of branch circuit conductors, National Electrical Code Compliance, Adherence to job specifications and Electrical Safe Work Practices.

28 contact hours. \$390/std 13 Students. TOTAL \$5,070.00

DC Theory, Level II

This course completes the students understanding of DC circuitry, using the same text materials from DC 101. An in-depth understanding of complex circuits, combinations, of circuits, as well as how current and voltage reacts in DC series circuits and dividers. The course ends with voltage polarity, voltage drop, and Kirchhoff's voltage law.

30 contact hours. \$390/std 13 Students. TOTAL \$5,070.00

Electrical Systems 2011 NEC – 101

Branch Circuits & Feeders and Dwelling Load Calculations build upon National Electric Code (NEC) by enabling the electrical worker to use the Code effectively and easily on the job. It develops NEC Code book skills by identifying key words and phrases to work with and apply NEC exceptions, interpretation, and easy reference.

15 contact hours. \$307/Std 13 Students Total \$3,991.00

Hand Tools 101

This course will describe various hand tools, including wrenches, pliers, striking and struck tools, screw drivers, vises, clamps, snips and tool boxes, this course will define the intended use of these tools, cautions against misuse and abuse and cover indicators when a tool should be repaired or removed from service.

6 Contact hours. \$125/Std 13 Students TOTAL \$1,625.00

Class Roster

Applications of Electrical Installations Level 1 (13) \$292.00			Total	\$3,796.00
Burnsed, Brice	Cogburn	\$13.66		
Easterling, Joshua	Cogburn	\$13.66		
Fennell, Kyle	Cogburn	\$13.66		
Jefferis, Ethan	White	\$13.66		
Johns, Joey	Cogburn	\$13.66		
Knapp, Brandley	Cogburn	\$13.66		
Lane, Christian	Cogburn	\$13.66		
Patterson, Oliver	Mardant	\$13.66		
Rome, Joshua	Cogburn	\$13.66		
Sanderson, Matthew	Mardant	\$13.66		
Spooner, Ryan	Cogburn	\$13.66		
Sullivan, Caleb	Cogburn	\$13.66		
Weakland, Chase	Cogburn	\$13.66		
Blueprints Level 1 (13) \$384.00			Total	\$4,992.00
Burnsed, Brice	Cogburn	\$13.66		
Easterling, Joshua	Cogburn	\$13.66		
Fennell, Kyle	Cogburn	\$13.66		
Jefferis, Ethan	White	\$13.66		
Johns, Joey	Cogburn	\$13.66		
Knapp, Brandley	Cogburn	\$13.66		
Lane, Christian	Cogburn	\$13.66		
Patterson, Oliver	Mardant	\$13.66		
Rome, Joshua	Cogburn	\$13.66		
Sanderson, Matthew	Mardant	\$13.66		
Spooner, Ryan	Cogburn	\$13.66		
Sullivan, Caleb	Cogburn	\$13.66		
Weakland, Chase	Cogburn	\$13.66		
Conduit Fabrication Level 1 (13) \$550.00			Total	\$7,150.00
Burnsed, Brice	Cogburn	\$13.66		
Easterling, Joshua	Cogburn	\$13.66		
Fennell, Kyle	Cogburn	\$13.66		
Jefferis, Ethan	White	\$13.66		
Johns, Joey	Cogburn	\$13.66		
Knapp, Brandley	Cogburn	\$13.66		
Lane, Christian	Cogburn	\$13.66		
Patterson, Oliver	Mardant	\$13.66		
Rome, Joshua	Cogburn	\$13.66		
Sanderson, Matthew	Mardant	\$13.66		
Spooner, Ryan	Cogburn	\$13.66		
Sullivan, Caleb	Cogburn	\$13.66		
Weakland, Chase	Cogburn	\$13.66		

Craft Certification Level 1 (13) \$390.00**Total \$5,070.00**

Burnsed, Brice	Cogburn	\$13.66
Easterling, Joshua	Cogburn	\$13.66
Fennell, Kyle	Cogburn	\$13.66
Jefferis, Ethan	White	\$13.66
Johns, Joey	Cogburn	\$13.66
Knapp, Brandley	Cogburn	\$13.66
Lane, Christian	Cogburn	\$13.66
Patterson, Oliver	Mardant	\$13.66
Rome, Joshua	Cogburn	\$13.66
Sanderson, Matthew	Mardant	\$13.66
Spooner, Ryan	Cogburn	\$13.66
Sullivan, Caleb	Cogburn	\$13.66
Weakland, Chase	Cogburn	\$13.66

DC Theory Level 2 (13) \$390.00**Total \$5,070.00**

Burnsed, Brice	Cogburn	\$13.66
Easterling, Joshua	Cogburn	\$13.66
Fennell, Kyle	Cogburn	\$13.66
Jefferis, Ethan	White	\$13.66
Johns, Joey	Cogburn	\$13.66
Knapp, Brandley	Cogburn	\$13.66
Lane, Christian	Cogburn	\$13.66
Patterson, Oliver	Mardant	\$13.66
Rome, Joshua	Cogburn	\$13.66
Sanderson, Matthew	Mardant	\$13.66
Spooner, Ryan	Cogburn	\$13.66
Sullivan, Caleb	Cogburn	\$13.66
Weakland, Chase	Cogburn	\$13.66

Electrical Systems 101 (13) \$307.00**Total \$3,991.00**

Burnsed, Brice	Cogburn	\$13.66
Easterling, Joshua	Cogburn	\$13.66
Fennell, Kyle	Cogburn	\$13.66
Jefferis, Ethan	White	\$13.66
Johns, Joey	Cogburn	\$13.66
Knapp, Brandley	Cogburn	\$13.66
Lane, Christian	Cogburn	\$13.66
Patterson, Oliver	Mardant	\$13.66
Rome, Joshua	Cogburn	\$13.66
Sanderson, Matthew	Mardant	\$13.66
Spooner, Ryan	Cogburn	\$13.66
Sullivan, Caleb	Cogburn	\$13.66
Weakland, Chase	Cogburn	\$13.66

Hand Tools (13) \$125.00**Total \$1,625.00**

Burnsed, Brice	Cogburn	\$13.66
Easterling, Joshua	Cogburn	\$13.66
Fennell, Kyle	Cogburn	\$13.66
Jefferis, Ethan	White	\$13.66
Johns, Joey	Cogburn	\$13.66
Knapp, Brandley	Cogburn	\$13.66
Lane, Christian	Cogburn	\$13.66
Patterson, Oliver	Mardant	\$13.66
Rome, Joshua	Cogburn	\$13.66
Sanderson, Matthew	Mardant	\$13.66
Spooner, Ryan	Cogburn	\$13.66
Sullivan, Caleb	Cogburn	\$13.66
Weakland, Chase	Cogburn	\$13.66