



CareerSource
NORTHEAST FLORIDA

Collaborate. Innovate. Lead.

Two Years Ago....

Talent 2030: The Future of Work

Disruption by Design™



Population

December 2019

1,634,035

December 2021

1,693,967

3.7% Increase

Labor Force

December 2019
810,279

788,677
Employed

21,602
Unemployed

December 2021
858,829 (6%)

830,935
Employed
(5.4%)

27,894
Unemployed
(29%)



Not in the Labor Force

December 2019

443,191

December 2021

468,419

5.7% Increase

Labor Force Participation

December 2019

64.1%

December 2021

64.7%

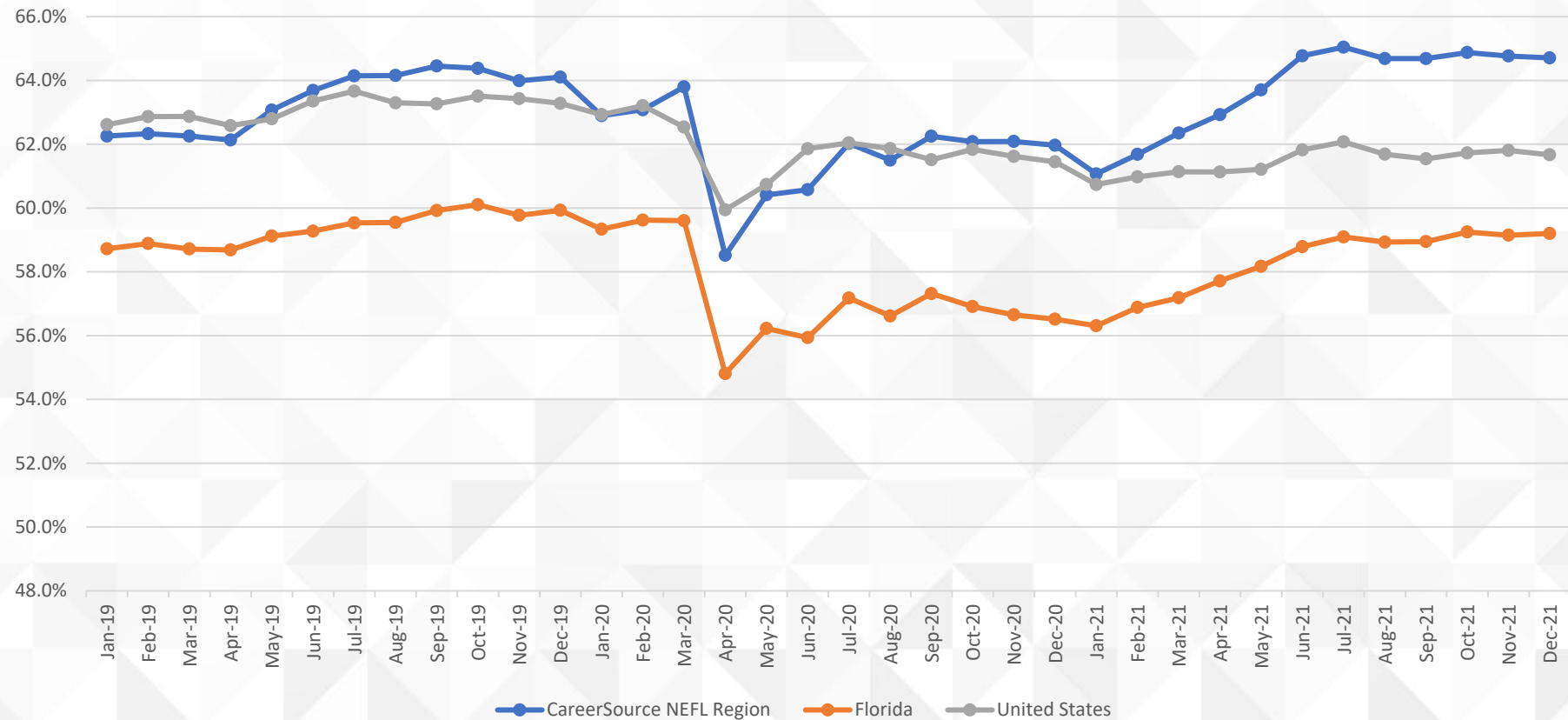
1.7% Increase



Source: EMSI

Labor Force Participation

Labor Force Participation Rate Trends | 2019-2021



Unemployment Rate

December 2019

2.7%

December 2021

2.7%

Most In-Demand Jobs

December 2019

Registered Nurses

Retail Salespersons

First-Line Supervisors of
Retail Sales Workers

Stockers and Order Fillers

Customer Service
Representatives

December 2021

Retail Salespersons

First-Line Supervisors of
Retail Sales Workers

Registered Nurses

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Representatives



Business Demand

December 2019

77,471

Job Openings
2019 Q4

December 2021

120,094

Job Openings
2021 Q4

55% Increase



Source: Jobs EQ

Employers & Workers - At a Crossroad

- ❖ Remote work
- ❖ Flexible schedules
- ❖ Options changing beyond high school
 - ❖ Decreasing college enrollment
 - ❖ Work-based learning
- ❖ Aggressive hiring and retention incentives
- ❖ Competitive salaries
 - ❖ Benefits matter



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