

**First Coast Workforce Development, Inc. (dba CareerSource Northeast Florida)  
Full Board Virtual Meeting, January 27, 2022**

Vice Chair Kevin Doyle called the CareerSource Northeast Florida Full Board Meeting to order on Thursday, January 27, 2022, at 9:30 a.m. Roll call taken and a quorum established.

Board members in attendance:

- Baker: Clay Lyons
  
- Clay: Paul Cummins
  
- Duval: Elaine Johnson  
Michael Templeton  
Amy Rice  
Diane Williams  
John (Jake) Schickel
  
- Nassau: Duane Ziller
  
- Putnam: L. Wayne McClain
  
- St. Johns: Vacant
  
- Regional: Tim Hinson  
Beth Payne  
Kevin Doyle  
Joe Pickens  
Kimberly Cobb-Ray  
Kirk Barras

Excused/Absent: Darryl Register, Lucia Valdivia-Sanchez, and Angie White

Staff: Bruce Ferguson, Rebecca Livingston, Cheryl Taylor, Jay Loy, Steven Dionisio, Melissa Terbrueggen, Renee Williams, Cynthia Owens, Linda Woodard and Joel Hickox

Others: Anna Lebesch,

**Public Comment:** None Received.

### **\*Action Items**

#### **Approval of October 28, 2021, CSNEFL Full Board Minutes**

Motion made by Jake Schickel and second by Elaine Johnson to move for approval the October 28, 2021, Full Board meeting minutes as written; motion carried unanimously.

#### **Acceptance of FCWD Inc. 2020-2021 Audit – Mr. Richard Powell; Powell & Jones, CPA**

Mr. Powell delivered an overview of the audit and answered Board questions.

Motion made to accept audit by Amy Rice and second by Elaine Johnson. Motion carried unanimously.

### **Program**

#### **Employment and Operations Update – Bruce Ferguson**

Bruce Ferguson – Most recent employment statistics shared. Region unemployment continues to improve and across all counties. Gained a little over twenty-nine thousand new jobs in the region. Job growth is robust across all sectors. State leisure and hospitality continues to grow. Career Center visits in December were low. We anticipate a 25% increase in January. For Job Orders, still have a healthy number of job orders but did drop a bit and January is tracking like December. For our targeted industries, increases in manufacturing, transportation and finance. Top jobs: Customer Service, IT analysts, Registered Nurses.

John (Jake) Schickel - Question – can we relook at the local salary cap for customized training for a local employer who would like to take advantage of CSNEFL's training?

Bruce Ferguson – we can relook at the salary level.

#### **Strategic Priorities Update- Rebecca Livingston**

In-School Youth: Presented objectives during last TAN meeting with education leaders. Two objectives confirmed: 1) develop robust internship opportunities 2) create a communication tool to create awareness of career opportunities beyond high school. In addition, feedback included creating meaningful internships; providing wrap-around services so students so they can be successful in internships; help small and medium sized businesses create internships.

Expanding work-based learning and apprenticeship: State of Florida is focused on expanding RA programs, and we have joined the RAP team which includes education and workforce professionals across Florida. CSNEFL is supporting the Jaguars on a new Construction Ready Initiative which focuses on training for the Justice Involved to get into good jobs and support the building of the new Jaguars training stadium.

Design Thinking: Shared materials utilized to meet the needs of the growing refugee customer population.

Tell Our Story: Beginning a campaign of the CSNEFL team regarding Help is Here.

Elaine Johnson: Asked question about the job seeker traffic that is coming to recruitment events.

Rebecca Livingston: Responded that we are seeing an increase in job seekers at the events.

Bruce Ferguson: Asked for the board to block off calendars on April 28<sup>th</sup> for the NEFL forum.

**Next Meeting Date**

**Full Board Meeting:** April 28, 2022, (Thursday), 9:30 a.m. – 11:00 a.m., University of North Florida, 12000- Alumni Drive, Jacksonville Florida

**Adjournment:** The meeting adjourned at 11:00 a.m.