

**First Coast Workforce Development, Inc. (dba CareerSource Northeast Florida)
Full Board Meeting – April 28, 2022**

Board members in attendance:

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|-----------|----------------------|-------------|------------------------|
| • Baker: | Clay Lyons | • Regional: | Tim Hinson |
| • Clay: | Paul Cummins | | Darryl Register |
| • Duval | Elaine Johnson | | Beth Payne |
| | Amy Rice | | Kevin Doyle |
| | Diane Williams | | Joe Pickens |
| | John (Jake) Schickel | | Lucia Valdivia-Sanchez |
| • Nassau: | Duane Ziller | | Kimberly Cobb-Ray |
| • Putnam: | L. Wayne McClain | | Angie White |

Excused/Absent: Kirk Barras, and Michael Templeton

Staff: Bruce Ferguson, Rebecca Livingston, Cheryl Taylor, Steven Dionisio, Melissa Terbrueggen, Ivette Berrios, Lauren McCarty, Angie Pineiro, and Joel Hickox

Others: Renee Williams (CRCS), Anna Lebesch, Kelly Barrera, Charles Williams, Scott Shelar

Public Comment: None received.

Welcome and call to order:

9:30 a.m. Wayne McClain, Board Chair welcomed the CSNEFL Board of Directors and called the meeting to order.

Joe Pickens said a few words on the passing of Dr. Bob McLendon. Dr. McLendon served as the President of St. Johns River Community College for 36 years and dedicated his life to Northeast Florida. We are saddened by this loss. The governor is expected to announce on Friday if flags can be flown at half-mast.

Roll call:

Present/absent list above; Quorum was established according to the bylaws.

ACTION ITEMS

Approval of January 27, 2022, CSNEFL Full Board Meeting Minutes:

Motion to approve minutes made by Darryl Register; seconded by Clay Lyons; motion passed unanimously, and minutes approved.

2020-2021 Performance Presentation:

- Charles Williams, DEO Workforce Programs Administrator presented the Annual Performance Report. Data was broken down by State and Local Board Funding, Primary Indicators of Performance Results, Monitoring Activities. This region of Northeast Florida is doing very well.
- We are spending 100% of our funds on out-of-school youth which exceeds the 75% requirement. Bruce Ferguson stated there was a waiver approved at the state level that will allow us to go back to a 50/50 split for out-of-school and in-school youth. Charles stated that this is expected to go out for public comment for 14 days then to the State Board meeting in June.
- Bruce Ferguson explained that the data is 10 months old due to having to wait one year after participants leave/complete the program to get the metric. Employers have 90 days to report their wages to the Department of Revenue which creates a lag in collecting the data.
- The 4th quarter data was significantly higher compared to the previous trend for Dislocated Workers Program - Measurable Skill Gains. When we enroll an individual in training from June to July, we essentially get zero for the 1st quarter because we must wait until they complete their training. We then start to pick up the data for those individuals in the following quarters.
- Monitoring went well. Findings were administrative only. A corrective action plan was submitted and has been accepted.

Operations Update:

- Data presented for March 2022. The unemployment rate continues to decline. Florida is at 2.7% and we are doing significantly better than other states. Job growth continues to move strong. Leisure & Hospitality and Professional & Business Service continues to see a huge increase. We continue to be at the top of the list with Tampa compared to other metros.
- Numbers are up over the last month for Center Visitor Comparison. It is incrementally getting better. Unemployment is way down and we are hiring now across all industries.
- There has been a downward trend for job orders since October but still steady with a little over 3,000 jobs. We are still very strong over this last year showing a huge spike in September and November 2021 for job orders.

Construction Ready Program:

- We have been working in partnership with Construction Ready. This is a training program that prepares individuals to work in construction. Scott Shelar, President & CEO of Construction Ready explained the pre-apprenticeship 4-week training program. They offer eight recognized credentials during the 20-day program with a 97% placement rate. The 1st class in Jacksonville just graduated. The next session will begin Monday.
- A video was played that highlighted Tim Hinson and Miller Electrics involvement with the program.

Strategic Visioning Update:

Tabled. To be reported at the next meeting.

Public Comment:

None.

The meeting was adjourned by the Board Chair, Wayne McClain at 10:47 a.m.