

**First Coast Workforce Development, Inc. (dba CareerSource Northeast Florida)
Full Board Meeting – January 26, 2023**

Board members in attendance:

- Duval Kevin Doyle
- Michael Templeton
- Diane Williams
- Elaine Johnson
- Amy Rice
- John (Jake) Schickel
- Clay: Paul Cummins
- Regional: Tim Hinson
- Lucia Valdivia-Sanchez
- Beth Payne
- Angie White
- Baker: Clay Lyons
- Nassau: Duane Ziller

Excused/Absent: L. Wayne McClain, Kirk Barras, Darryl Register, Joe Pickens, Kimberly Cobb-Ray

Staff: Bruce Ferguson, Rebecca Livingston, Angie Pineiro, Jay D. Silvels, Ivette Berrios, Roben Faircloth, Kathleen Parkers, Carmen Lamboy, Cheryl Taylor, Sonya Speights, Darcel Dawson-Bell, Jackie Bryan, Henry Adams, Cecil Love, Kay Burns, James Fullwood, Steve Hottenstein, Steve Hybarger, Dafney Shine, Kerry Eason

Others: Ann Lebesch, Richard Powell, Brad Hough, Joann Manning

Welcome and call to order:

9:30 a.m. Kevin Doyle, Board Vice Chair welcomed the CSNEFL Board of Directors and called the meeting to order.

Roll call:

Present/absent list above; Quorum was established according to the bylaws.

ACTION ITEMS

Approval of October 27, 2022, CSNEFL Full Board Meeting Minutes:

Motion to approve minutes made by Elaine Johnson; seconded by Amy Rice; motion passed unanimously, and minutes approved.

Acceptance of FCWD, Inc 2021-2022 Audit:

Mr. Richard Powell presented an overview of the audit and answered questions from the Board. There were no findings or questioned costs resulting in a clean audit opinion. Motion made to accept audit by Jake Schickel and seconded by Clay Lyons. Motion carried unanimously.

PROGRAM

Operations Update:

- National Association Workforce Boards update – The Workforce Innovation and Opportunity Act has not been reauthorized. There was an increase on the 2023 budget but if not reauthorized then it will revert back to the following year.
- Employment Data - December 2022 employment data shared with the Board. From a job standpoint, we added over 43,000 jobs which was a 4.7% increase. Hospitality jobs are still going strong. Migration is helping with the increase with new workers entering the workforce. There is a steady decrease in job orders from 2,500 to 2,200. We are seeing this nationally as well. We will continue to monitor. There have been layoffs in the tech industry. Employers are hiring but at a slower rate. Software Developer are still on the top occupations list along with Registered Nurses.
- Reach Act – There was a call with the chief elected officials and EY to discuss specific impacts if consolidation were to occur. No letter grade until October. Our score dropped a couple of points to 91.66%.

Recognition of Hurricane Ian Recovery Team:

- The Board recognized each individual member of the Hurricane Ian Recovery Team for their essential assistance to victims of Hurricane Ian. The team provided in-person support for Reemployment Assistance, Disaster SNAP applications, FEMA online applications and job search to over 800 individuals impacted by the storm.

WIOA Training Update:

- Carmen Lamboy gave an overview and update on the WIOA training. Carmen explained ITA's which includes providing uniforms and tools as needed. She also discussed the eligible training provider list available on the CSNEFL website.

- Sonya Speights, Director of Training and Career Pathways gave an overview of two programs. The Customized Training Program includes external training and online courses. This is a reimbursement program for expenses such as tuition and online fees. Sonya also gave an overview of the Work Experience Program which has a limited time frame of no longer than 12 weeks. Student success stories were shared with the Board.

Public Comment:

None.

The meeting was adjourned by the Board Vice Chair, Kevin Doyle at 10:45 a.m.