

**First Coast Workforce Development, Inc. (dba CareerSource Northeast Florida)
Full Board Meeting – April 27, 2023**

Board members in attendance:

- Baker: Clay Lyons
- Clay: Paul Cummins
- Duval: Kevin Doyle
Diane Williams
Elaine Johnson
Amy Rice
John (Jake) Schickel
- Nassau: Duane Ziller
- Putnam: L. Wayne McClain
- Regional: Tim Hinson
Joe Pickens
Darryl Register
Lucia Valdivia-Sanchez
Beth Payne
Angie White

Excused/Absent: Kirk Barras, Michael Templeton, Robert Williams

Staff in attendance: Bruce Ferguson, Rebecca Livingston, Angie Pineiro, Jay Loy, Ivette Berrios, Steve Dionisio

Others in attendance: Hannah Riederich, Kelly Barrera

Welcome and call to order:

9:30 a.m. L. Wayne McClain, Board Chair welcomed the CSNEFL Board of Directors and called the meeting to order.

Roll call:

Present/absent list above; Quorum was established according to the bylaws.

Introduction of New Board Member:

Robert Williams was recently appointed as a member of the CSNEFL Board of Directors. He is the Plant Director at Niagara Bottling LLC.

ACTION ITEMS

Approval of January 26, 2023, CSNEFL Full Board Meeting Minutes:

Motion to approve minutes made by Darryl Register; seconded by Clay Lyons; motion passed unanimously, and minutes approved.

Election of Board Officers for 2023 – 2025:

Nominating Committee Chair, Elaine Johnson presented the following recommendation for the PY 2023 - 2025 Board Officers:

- Chair – Kevin Doyle, Wexford Strategies
- Vice Chair – Tim Hinson, Miller Electric
- Treasurer – Amy Rice, Sy-Klone International

Motion made to accept the Nomination Committee recommendations by Darryl Register and seconded by Diane Williams. Motion passed unanimously and slate of officers approved.

PROGRAM

Success Story: Paramedic Training:

- Carol Cullen, Industry Manager - Healthcare presented an overview of the Customized Training Program. Through their employers, our funding has helped medical assistants, patient care techs, direct service professionals, licensed practical registered nurses and paramedics just to name a few. Employers and their employees who have benefited from these services include Mayo Clinic, Baptist Health, Northeast Florida State Hospital and St. Augustine Fire and Rescue to name a few. St. Augustine Fire and Rescue received funding to train 2 EMTs to become paramedics and completed training this summer. Carol introduced one of the paramedics, Hannah Riederich, to share her story with the Board. Hannah gave an overview of the schooling and training she completed. She stated that the funding through CareerSource NEFL made it possible to receive the training required to become a paramedic.

Department of Economic Opportunity Performance Presentation:

- Daniel Harper, DEO Senior Management Analyst Supervisor, presented the Annual Performance Report. The data was broken down by State and Local Board Funding, Primary Indicators of Performance Results, Monitoring Activities, and Letter Grade.
 - Expenditures for WIOA – 88% Direct Client Services and 12% Administrative Expenditures.
 - ITA Expenditures were met with waiver.
 - Work Experience Expenditures - 19.14% and have to June 2023 to make the 20% requirement.
 - Out of school – 100% on out of school youth. Waiver received to decrease to 50% requirement.
 - Monitoring went well. We met or exceeded all Primary Indicators of Performance goals. We received a 97.4% letter grade, the highest in the state.

Regional Economic Strategic Plan:

- Aundra Wallace, President of JaxUSA presented their new Regional Economic Strategic Plan and gave an in-depth overview of their goals as part of the new plan:
 - Talent Development
 - Business Growth – target industry’s framework
 - Quality of Place – invest in northeast Florida’s downtowns and main streets by expanding housing units and maintaining a sense of community.
 - Infrastructure Networks – link regions communitiesJacksonville ranks as the 3rd hottest job market in America, the 3rd best place to live in Florida, and among the top 15 cities for women in technology.

Operations and Legislative Update:

- Darryl shared information on the new company coming to Baker County, Plant Ag. This is a high tech 8 million sq ft for vegetable growing, packing, and shipping. There is about \$800 million in capital investment. They have committed to an entry level starting wage of \$21 an hour and increasing 3% each year. They are addressing the regional transportation challenges in Baker County to help employees to get to work. They acknowledge that childcare is a major challenge and have also committed to onsite childcare. Bruce and his team have been engaged with this company for more than a year working on this along with the Baker EDC and JAXUSA. This could not have been done without the support of these major organizations.
- Employment data for March 2023 was presented. Unemployment rate is at a record low. Job orders are strong and steady. Recruitment event attendance was up in March. Job orders by target industry was also shared with the Board.
- Legislatively, house legislation approved to eliminate Enterprise Florida and transfer its powers and duties to the Florida Department of Economic Opportunity (DEO). The House measure would also change the name of the DEO to the Department of Commerce. There is currently no similar legislation in the Senate.
- Important reminders –
 - Our next Board meeting will be held at the WJCT Studios on October 19, 2023.
 - Please complete the Annual Board Training Refresher.
 - Please complete the Statement of Financial Interest (Form 1) prior to June 16th.
 - We are having an open house at the Putnam Career Center on May 18th from 11:00 a.m. to 1:00 p.m. Everyone is welcome to attend.

Public Comment:

None.

The meeting was adjourned by the Board Chair, L. Wayne McClain at 11:00 a.m.