

FIRST COAST WORKFORCE DEVELOPMENT CONSORTIUM
SALARY AND INCENTIVES
EFFECTIVE 12/31/2023

| Position Title | Incentive | Salary |
|--|------------------|---------------|
| Assistant Director | \$1,692 | \$56,386 |
| Bilingual Career Coordinator | \$820 | \$36,426 |
| Bilingual Self Sufficiency Navigator | \$925 | \$41,120 |
| Bilingual Workforce Services Representative II | \$1,133 | \$37,758 |
| Bilingual Workforce Services Representative II | \$1,503 | \$50,094 |
| Business & Community Partnership Manager | \$2,241 | \$59,759 |
| Business Services Manager | \$2,561 | \$68,305 |
| Business Specialist | \$1,199 | \$43,617 |
| Business Specialist | \$1,512 | \$43,197 |
| Business Specialist | \$1,198 | \$39,945 |
| Business Specialist | \$1,557 | \$44,493 |
| Business Specialist | \$1,298 | \$39,945 |
| Business Specialist | \$1,398 | \$39,945 |
| Business Specialist | \$1,210 | \$40,337 |
| Business Specialist | \$1,077 | \$39,162 |
| Business Specialist | \$856 | \$42,778 |
| Business Specialist | \$1,404 | \$43,197 |
| Business Specialist | \$1,404 | \$43,197 |
| Business Specialist | \$1,512 | \$43,197 |
| Call Center Customer Service Agent | \$1,110 | \$37,001 |
| Call Center Customer Service Representative | \$1,197 | \$39,910 |
| Call Center Customer Service Representative | \$1,035 | \$34,493 |
| Call Center Customer Service Representative | \$1,093 | \$36,431 |
| Career Coordinator | \$814 | \$40,700 |
| Career Coordinator | \$935 | \$34,011 |
| Career Coordinator | \$744 | \$37,195 |
| Career Coordinator | \$0 | \$37,195 |
| Chief Administrative Officer | \$3,091 | \$77,268 |
| Communications Coordinator | \$1,542 | \$44,061 |
| Communications Coordinator | \$1,652 | \$44,061 |
| Communications Manager | \$2,332 | \$62,177 |
| Computer Systems Analyst | \$1,597 | \$45,626 |
| Computer Systems Analyst | \$1,567 | \$52,228 |
| Computer Systems Analyst | \$1,296 | \$43,197 |
| Contracts & Grants Specialist | \$1,679 | \$47,977 |
| Contracts & Grants Specialist | \$1,663 | \$47,516 |
| Customer Service Representative | \$250 | \$36,431 |
| Director of Compliance and Grants | \$3,014 | \$80,373 |
| Director of Program Services & Analytics | \$2,462 | \$70,354 |
| Director of Training & Career Pathways | \$2,612 | \$74,620 |
| Director, Information Technology | \$3,334 | \$88,912 |
| Director, One Stop Operations | \$3,143 | \$89,795 |

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| Disability Services, Program Manager | \$1,665 | \$60,531 |
| District Director | \$2,511 | \$77,268 |
| District Director | \$2,962 | \$84,639 |
| District Director | \$2,934 | \$83,826 |
| Executive Administrative Assistant | \$1,818 | \$60,588 |
| Human Resources Assistant Manager | \$2,085 | \$64,158 |
| Industry Manager - Finance/IT | \$2,090 | \$69,677 |
| Industry Manager - Healthcare | \$2,613 | \$69,677 |
| Industry Manager - Manufacturing/Aviation/Aerospace | \$2,613 | \$69,677 |
| Industry Manager - Transportation & Logistics | \$2,415 | \$69,001 |
| Industry Staffing Coordinator - Rapid Response | \$1,120 | \$40,728 |
| IT Operations Manager | \$2,638 | \$70,354 |
| IT Solutions Manager | \$2,259 | \$64,546 |
| Manager, Apprenticeships | \$2,588 | \$69,001 |
| MAP Workforce Services Representative I | \$1,693 | \$48,365 |
| MAP Workforce Services Representative II | \$680 | \$34,011 |
| Military Spouse Family Employment Advocate (MEFA) | \$1,291 | \$39,712 |
| Mobile Access Points Manager | \$1,793 | \$59,759 |
| Office Manager | \$1,424 | \$47,458 |
| Office Manager | \$1,246 | \$49,840 |
| Procurement Manager | \$2,582 | \$64,546 |
| Program Manager, Youth Services | \$2,092 | \$59,759 |
| Program Services Administrative Manager | \$1,685 | \$51,844 |
| Program Services Data Analyst | \$1,296 | \$43,197 |
| Rapid Response Manager | \$1,728 | \$49,361 |
| Reentry Navigator | \$1,404 | \$56,160 |
| Regional Director, Youth Career & Pathways | \$2,840 | \$81,153 |
| Regional Program Director SNAP E&T/WTP | \$2,562 | \$73,200 |
| Self Sufficiency Navigator | \$250 | \$39,162 |
| Self-Sufficiency Navigator | \$783 | \$39,162 |
| Specialist, Enterprise Systems | \$2,182 | \$62,333 |
| Sr Workforce Services Representative | \$1,432 | \$40,913 |
| Training and Development Manager | \$1,924 | \$59,205 |
| Wagner Peyser Program Manager | \$1,744 | \$49,840 |
| Workforce Services Representative I | \$925 | \$37,001 |
| Workforce Services Representative I | \$963 | \$35,030 |
| Workforce Services Representative I | \$963 | \$35,030 |
| Workforce Services Representative I | \$1,034 | \$31,827 |
| Workforce Services Representative I | \$963 | \$35,030 |
| Workforce Services Representative I | \$925 | \$37,001 |
| Workforce Services Representative I | \$1,203 | \$37,001 |
| Workforce Services Representative I | \$1,226 | \$35,030 |
| Workforce Services Representative I | \$780 | \$31,203 |
| Workforce Services Representative II | \$1,023 | \$37,195 |
| Workforce Services Representative II | \$1,539 | \$51,292 |
| Workforce Services Representative II | \$935 | \$34,011 |
| Workforce Services Representative II | \$935 | \$34,011 |

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|---|---------|----------|
| Workforce Services Representative II | \$1,105 | \$36,837 |
| Workforce Services Representative II | \$1,221 | \$40,700 |
| Workforce Services Representative II | \$1,116 | \$37,195 |
| Workforce Services Representative II | \$1,884 | \$53,823 |
| Workforce Services Representative II | \$1,116 | \$37,195 |
| Workforce Services Representative II | \$1,116 | \$37,195 |
| Workforce Services Representative II | \$1,070 | \$38,908 |
| Workforce Services Representative II | \$1,072 | \$38,965 |
| Workforce Services Representative II | \$1,023 | \$37,195 |
| Workforce Services Representative II | \$1,398 | \$46,592 |
| Workforce Services Representative II | \$1,167 | \$38,908 |
| Workforce Services Representative II | \$778 | \$38,908 |
| Workforce Services Representative II | \$1,161 | \$35,733 |
| Workforce Services Representative II | \$1,265 | \$38,908 |
| Workforce Services Representative II | \$1,190 | \$34,011 |
| Workforce Services Representative II | \$1,127 | \$34,691 |
| Workforce Services Representative II | \$1,323 | \$40,700 |
| Workforce Services Representative II | \$1,221 | \$40,700 |
| Workforce Services Representative II | \$1,012 | \$36,782 |
| Workforce Services Representative II | \$935 | \$34,011 |
| Workforce Services Representative II | \$1,490 | \$42,578 |
| Workforce Services Representative II | \$850 | \$34,011 |
| WT & SNAP QA Program Support Specialist | \$1,319 | \$43,981 |
| Youth Pathways Specialist | \$1,197 | \$46,528 |
| Youth Pathways Specialist | \$0 | \$46,528 |