



**First Coast Workforce Development, Inc. (dba CareerSource Northeast Florida)
Search Committee Meeting – December 6, 2023**

Board members in attendance:

Elaine Johnson – Chair

Kevin Doyle

Tim Hinson

Amy Rice

Darryl Register

Wayne McClain

Staff in attendance: Bruce Ferguson

Welcome and call to order:

9:30 a.m. Elaine Johnson, Committee Chair, welcomed the members and called the meeting to order.

ACTION ITEMS

Review Proposals from Executive Search Firms:

The committee members discussed the three proposals received from Executive search firms. Proposals were received from Fairchild HR, ARC Group, and Winner Partners. After discussion on the pros and cons of each proposal the committee decided to ask for clarification on a few items from the Winner Partners proposal and then to reconvene to make a final decision.

The committee also reviewed the proposed timeline for completing the search for and onboarding a new CEO. All agreed that the timeline was appropriate, and it allowed for flexibility as it is more important to make the correct hire than to meet specific deadlines.

Public Comment:

None.

The meeting was adjourned by the Search Committee Chair, Elaine Johnson, at 10:35 a.m.