

## 2024-2025 Regional Target Occupations List

Sorted by Occupational Title

**Workforce Development Area 8 - Baker, Clay, Duval, Nassau, Putnam, and St. Johns counties**

Selection Criteria:

- 1 LMEC Educational Requirements: 3 (Some College, No Degree), 4 (Postsecondary Non-Degree Award), 5 (Associate Degree), or 6 (Bachelor's Degree)
- 2 80 annual openings and positive growth
- 3 Mean Wage of \$17.40/hour and Entry Wage of \$14.14/hour
- 4 High Skill/High Wage (HSHW) Occupations:  
Mean Wage of \$27.25/hour and Entry Wage of \$17.40/hour

SOC Code*	CT	HSHW**	Occupation Title*	Regional				Statewide				LMEC Training Code	In Targeted Industry?	Qualifying Level***
				Annual	Annual	2022 Hourly Wage		Annual	Annual	2022 Hourly Wage				
				% Growth	Openings	Mean	Entry	% Growth	Openings	Mean	Entry			
132011			HSHW Accountants and Auditors	1.31	830	37.74	23.51	1.24	9,923	38.56	22.98	6	Yes	R
113012			HSHW Administrative Services Managers	1.43	120	51.51	28.16	1.17	1,219	51.93	27.36	6	Yes	R
493011			HSHW Aircraft Mechanics and Service Technicians	N/A	N/A	30.42	22.92	0.63	1,421	33.70	21.70	5	Yes	S
532011			HSHW Airline Pilots, Copilots, and Flight Engineers	N/A	N/A	100.48	48.14	0.65	1,102	130.16	62.00	6	Yes	N
171011			HSHW Architects, Except Landscape and Naval	N/A	N/A	51.52	26.60	1.62	603	43.25	22.19	6	Yes	S
173011	CT		HSHW Architectural and Civil Drafters	N/A	N/A	27.99	19.62	1.21	1,027	28.20	20.24	5	Yes	S
119041			HSHW Architectural and Engineering Managers	1.49	46	72.66	52.09	1.22	647	75.05	50.13	6	Yes	S
274011	CT		Audio and Video Technicians	N/A	N/A	25.19	17.09	1.37	638	24.06	14.65	5	No	S
493023			Automotive Service Technicians and Mechanics	0.40	442	21.67	14.56	0.85	6,099	22.74	14.70	4	No	R
194021			Biological Technicians	N/A	N/A	22.99	16.14	1.60	345	20.83	15.04	6	Yes	N
433031			Bookkeeping, Accounting, and Auditing Clerks	0.34	1,083	22.33	15.91	0.21	14,342	21.82	15.24	3	Yes	R
493031			Bus and Truck Mechanics and Diesel Engine Specialists	0.94	179	27.21	19.43	0.85	1,517	26.57	19.01	4	Yes	R
131199		HSHW	Business Operations Specialists, All Other	1.28	840	34.58	19.67	1.28	9,267	34.51	19.10	6	Yes	R
292031			Cardiovascular Technologists and Technicians	1.40	370	31.25	16.82	1.4	5,480	28.67	16.51	3	No	R
252032		HSHW	Career/Technical Education Teachers, Secondary School	N/A	N/A	32.86	27.40	1.11	683	30.12	22.94	6	No	S
472031			Carpenters	0.53	481	21.95	17.09	0.78	7,191	22.18	16.66	4	No	R
351011			Chefs and Head Cooks	1.32	183	25.99	17.23	1.38	2,259	28.30	17.01	5	No	R
172051		HSHW	Civil Engineers	N/A	N/A	49.20	30.56	1.69	1,587	48.51	28.23	6	Yes	S
131031	CT		HSHW Claims Adjusters, Examiners, and Investigators	N/A	N/A	31.51	20.37	0.70	2,600	32.82	21.85	3	Yes	S
292010			Clinical Laboratory Technologists and Technicians	1.03	173	27.12	16.42	1.03	2,173	26.67	16.45	5	No	R
532012		HSHW	Commercial Pilots	N/A	N/A	58.08	32.04	0.42	906	63.28	29.02	4	Yes	N
211094			Community Health Workers	N/A	N/A	22.83	15.26	2.24	244	22.94	15.64	6	No	N
131141		HSHW	Compensation, Benefits, and Job Analysis Specialists	N/A	N/A	32.75	21.70	1.17	507	33.73	21.07	6	Yes	S
131041		HSHW	Compliance Officers	1.93	280	31.83	19.15	1.06	2,645	33.80	19.60	6	Yes	R
151241	CT		HSHW Computer Network Architects	N/A	N/A	55.06	34.63	0.82	519	55.54	34.59	6	Yes	N
151231		HSHW	Computer Network Support Specialists	1.67	118	37.14	22.15	1.36	1,158	35.91	22.33	5	Yes	R
151299		HSHW	Computer Occupations, All Other	N/A	N/A	45.91	25.39	1.70	1,243	44.13	21.42	6	Yes	S
151211	CT		HSHW Computer Systems Analysts	1.72	284	47.38	29.25	1.53	2,514	48.53	29.35	6	Yes	R
151232		HSHW	Computer User Support Specialists	1.96	437	27.38	17.54	1.36	4,681	27.28	17.44	4	Yes	R

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113021	CT	HSHW	Computer and Information Systems Managers	N/A	N/A	71.96	46.00	2.32	2,739	75.87	48.84	6	Yes	S
119021		HSHW	Construction Managers	1.57	430	50.96	29.52	1.16	3,581	56.93	31.37	6	No	R
474011	CT	HSHW	Construction and Building Inspectors	1.45	132	29.00	20.30	0.62	1,426	30.31	21.06	4	Yes	R
131051	CT	HSHW	Cost Estimators	N/A	N/A	32.51	19.19	0.50	1,382	32.49	19.41	6	Yes	S
152051		HSHW	Data Scientists	N/A	N/A	46.99	28.28	4.23	692	48.45	29.07	6	Yes	S
319091			Dental Assistants	1.59	278	21.65	18.16	1.96	4,112	20.51	16.93	4	No	R
291292		HSHW	Dental Hygienists	1.60	93	37.77	31.76	1.98	1,114	36.59	30.68	5	No	R
292032		HSHW	Diagnostic Medical Sonographers	N/A	N/A	36.12	29.43	2.08	519	35.63	28.81	5	No	S
172071		HSHW	Electrical Engineers	N/A	N/A	48.23	32.72	1.29	611	48.39	30.84	6	Yes	S
499051		HSHW	Electrical Power-Line Installers and Repairers	N/A	N/A	35.71	24.07	0.75	750	34.56	21.66	4	Yes	N
472111			Electricians	2.07	601	24.71	18.91	1.27	5,775	24.38	18.36	4	No	R
172072		HSHW	Electronics Engineers, Except Computer	N/A	N/A	48.31	37.33	1.33	476	51.14	36.71	6	Yes	N
252021		HSHW	Elementary School Teachers, Except Special Education	1.34	575	30.49	22.02	1.14	5,605	28.48	21.46	6	No	R
292041			Emergency Medical Technicians and Paramedics	1.60	80	20.86	14.71	12.0	11,790	17.40	N/A	3	No	R
173029		HSHW	Engineering Technologists and Technicians, Except Drafters, All Other	N/A	N/A	33.46	19.18	0.86	306	32.92	18.59	5	Yes	N
172199		HSHW	Engineers, All Other	N/A	N/A	46.62	25.66	0.88	782	47.34	26.68	6	Yes	N
192041		HSHW	Environmental Scientists and Specialists, Including Health	1.28	64	32.22	19.14	0.84	569	30.49	18.41	6	Yes	N
119013		HSHW	Farmers, Ranchers, and Other Agricultural Managers	N/A	N/A	35.33	18.07	0.33	5,386	42.70	18.40	6	No	S
113031	CT	HSHW	Financial Managers	2.46	454	72.82	39.41	2.26	4,186	75.86	39.24	6	Yes	R
132099		HSHW	Financial Specialists, All Other	1.67	131	31.58	19.81	1.25	1,036	31.28	18.00	6	Yes	R
332011			Firefighters	0.92	169	26.73	20.47	0.54	1,882	27.19	17.40	4	No	R
471011		HSHW	First-Line Supervisors of Construction Trades and Extraction Workers	1.11	575	32.21	22.38	1.05	6,574	33.36	22.57	3	No	R
371012			First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	2.25	145	24.65	17.01	1.04	2,142	25.27	17.26	3	No	R
491011		HSHW	First-Line Supervisors of Mechanics, Installers, and Repairers	1.10	378	34.76	22.73	0.97	4,137	32.98	21.77	3	No	R
411012		HSHW	First-Line Supervisors of Non-Retail Sales Workers	0.18	291	46.59	25.17	0.43	4,018	46.01	24.61	3	Yes	R
431011		HSHW	First-Line Supervisors of Office and Administrative Support Workers	0.80	1,237	31.14	20.10	0.43	13,271	30.64	19.69	3	Yes	R
391022			First-Line Supervisors of Personal Service Workers	N/A	N/A	21.40	14.82	1.22	1,380	23.15	14.90	3	No	S
331012		HSHW	First-Line Supervisors of Police and Detectives	N/A	N/A	46.35	33.48	0.38	659	46.78	31.21	6	No	N
511011		HSHW	First-Line Supervisors of Production and Operating Workers	0.76	245	31.78	19.82	0.75	2,969	31.50	19.74	3	Yes	R
411011			First-Line Supervisors of Retail Sales Workers	0.26	919	24.01	15.48	-0.01	11,904	24.28	15.41	3	No	R
531047		HSHW	First-Line Supervisors of Transportation and Material Moving Workers, Except Aircraft Cargo Handling Supe	N/A	N/A	28.96	19.03	1.05	4,749	28.14	18.39	3	Yes	S
119051		HSHW	Food Service Managers	0.82	187	31.81	18.90	0.78	4,029	35.34	20.18	3	No	R
111021		HSHW	General and Operations Managers	1.37	1,593	55.70	24.30	1.16	19,782	54.50	23.02	6	Yes	R
271024	CT		Graphic Designers	N/A	N/A	27.03	18.69	1.09	1,843	27.34	17.78	6	Yes	S
299021			Health Information Technologists and Medical Registrars	N/A	N/A	30.90	18.02	2.32	547	30.19	17.40	4	Yes	S
251071		HSHW	Health Specialties Teachers, Postsecondary	N/A	N/A	46.79	26.78	2.63	873	45.15	25.60	6	No	S
292099			Health Technologists and Technicians, All Other	N/A	N/A	21.60	15.54	0.89	832	20.99	15.62	4	No	N
499021			Heating, Air Conditioning, and Refrigeration Mechanics and Installers	1.75	302	24.26	17.22	1.33	3,986	23.74	16.99	4	No	R
533032			Heavy and Tractor-Trailer Truck Drivers	0.55	1,736	24.83	17.28	1.00	14,319	23.89	16.81	4	Yes	R
113121		HSHW	Human Resources Managers	1.52	76	59.98	36.91	1.20	905	61.58	37.41	6	Yes	S
131071		HSHW	Human Resources Specialists	1.30	506	31.85	19.88	0.98	6,058	33.06	19.68	6	Yes	R
173026			Industrial Engineering Technologists and Technicians	N/A	N/A	31.78	21.03	1.22	180	28.96	20.97	5	Yes	N
172112		HSHW	Industrial Engineers	N/A	N/A	45.37	31.41	2.02	1,020	47.28	32.51	6	Yes	S

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499041		HSHW	Industrial Machinery Mechanics	2.68	216	27.27	19.42	2.43	1,629	26.66	18.43	4	Yes	R
151212	CT	HSHW	Information Security Analysts	N/A	N/A	55.92	35.13	3.87	1,326	53.78	34.11	6	Yes	S
519061	CT		Inspectors, Testers, Sorters, Samplers, and Weighers	-0.73	223	23.22	15.35	0.22	2,639	22.08	14.31	4	Yes	S
413021	CT		Insurance Sales Agents	N/A	N/A	34.54	15.92	1.54	6,763	33.53	16.21	4	Yes	S
273091	CT		Interpreters and Translators	N/A	N/A	26.46	17.42	0.88	537	25.98	15.35	6	Yes	N
252012		HSHW	Kindergarten Teachers, Except Special Education	N/A	N/A	26.50	21.33	1.09	1,007	28.36	20.92	6	No	S
292061			Licensed Practical and Licensed Vocational Nurses	1.61	307	24.89	20.93	0.97	3,657	25.85	20.69	4	No	R
132072	CT	HSHW	Loan Officers	1.15	285	35.68	17.59	0.95	2,573	34.51	16.94	6	Yes	R
119081		HSHW	Lodging Managers	N/A	N/A	31.36	17.69	1.92	726	41.52	20.30	6	No	S
131081		HSHW	Logisticians	1.29	169	34.77	21.04	2.52	1,336	33.71	20.25	6	Yes	R
514041			Machinists	N/A	N/A	23.27	16.84	0.91	973	23.14	16.53	4	Yes	N
131111	CT	HSHW	Management Analysts	1.96	986	44.05	24.54	1.55	8,744	43.15	22.10	6	Yes	R
119199		HSHW	Managers, All Other	0.84	413	58.82	32.30	0.80	4,947	60.50	32.68	6	No	R
131161	CT	HSHW	Market Research Analysts and Marketing Specialists	3.01	571	35.31	19.91	2.14	6,455	38.37	19.54	6	Yes	R
112021		HSHW	Marketing Managers	N/A	N/A	72.45	39.36	1.35	1,641	72.61	38.26	6	Yes	S
172141		HSHW	Mechanical Engineers	1.45	69	45.57	29.87	1.99	718	45.56	29.88	6	Yes	S
319092			Medical Assistants	3.18	980	18.50	15.61	2.55	11,110	18.21	15.29	4	No	R
499062			Medical Equipment Repairers	N/A	N/A	25.61	16.47	2.02	699	25.65	16.52	5	Yes	S
292072			Medical Records Specialists	1.96	170	22.26	15.81	1.58	1,578	22.75	15.72	4	No	R
436013			Medical Secretaries and Administrative Assistants	2.24	840	18.07	14.95	1.53	8,346	18.04	14.57	3	No	R
119111		HSHW	Medical and Health Services Managers	3.73	381	60.55	31.34	3.18	4,300	57.46	31.27	6	No	R
131121			Meeting, Convention, and Event Planners	N/A	N/A	26.46	17.16	1.97	1,318	26.60	16.74	6	No	S
211023			Mental Health and Substance Abuse Social Workers	N/A	N/A	22.39	16.60	1.42	475	22.85	15.66	6	No	N
252022		HSHW	Middle School Teachers, Except Special and Career/Technical Education	1.32	236	28.88	20.81	1.14	2,891	28.22	21.36	6	No	R
493042	CT		Mobile Heavy Equipment Mechanics, Except Engines	1.15	123	26.97	19.57	1.42	870	27.11	18.98	4	Yes	R
493051			Motorboat Mechanics and Service Technicians	N/A	N/A	24.54	17.82	1.24	559	24.82	17.26	4	Yes	S
151244		HSHW	Network and Computer Systems Administrators	1.52	169	43.52	25.84	1.06	1,878	44.05	27.85	6	Yes	R
195011		HSHW	Occupational Health and Safety Specialists	N/A	N/A	35.27	22.27	1.77	570	33.82	21.13	6	Yes	S
312011		HSHW	Occupational Therapy Assistants	N/A	N/A	32.53	26.96	2.91	562	32.30	26.39	5	No	S
152031	CT	HSHW	Operations Research Analysts	N/A	N/A	34.71	19.60	2.69	668	38.73	21.01	6	Yes	S
292057			Ophthalmic Medical Technicians	N/A	N/A	19.91	14.79	2.58	772	20.72	15.03	4	No	S
232011	CT	HSHW	Paralegals and Legal Assistants	2.37	321	27.49	19.75	1.66	4,273	27.24	19.12	5	Yes	R
132052		HSHW	Personal Financial Advisors	N/A	N/A	60.09	25.50	2.05	2,973	58.06	22.36	6	No	S
292052			Pharmacy Technicians	1.46	295	18.69	15.49	0.66	3,604	18.40	15.33	4	No	R
319097			Phlebotomists	N/A	N/A	17.83	15.51	1.91	1,498	18.07	15.29	4	No	S
312021		HSHW	Physical Therapist Assistants	N/A	N/A	30.88	22.87	3.18	1,444	31.83	24.26	5	No	S
472152			Plumbers, Pipefitters, and Steamfitters	1.70	330	23.82	17.88	0.93	3,212	23.48	17.31	4	No	R
333051		HSHW	Police and Sheriff's Patrol Officers	N/A	N/A	27.81	21.24	0.45	4,137	35.26	22.98	5	No	S
131082		HSHW	Project Management Specialists	1.50	501	46.39	27.81	1.33	5,530	45.73	26.96	6	Yes	R
119141	CT	HSHW	Property, Real Estate, and Community Association Managers	0.89	233	34.50	18.80	1.14	4,085	34.37	18.51	6	No	R
273031		HSHW	Public Relations Specialists	1.55	143	31.23	18.16	1.27	2,181	31.61	18.17	6	Yes	R
292034		HSHW	Radiologic Technologists and Technicians	1.25	106	29.62	22.11	1.06	1,012	29.94	22.40	5	No	R
419021	CT	HSHW	Real Estate Brokers	N/A	N/A	34.49	18.88	0.92	1,510	N/A	N/A	4	No	N

## 2024-2025 Regional Target Occupations List

Sorted by Occupational Title

419022	CT	Real Estate Sales Agents	N/A	N/A	29.32	14.92	0.90	6,718	27.20	14.69	4	No	S
291141	HSHW	Registered Nurses	1.05	1,331	37.73	28.68	0.85	13,934	38.42	28.87	6	No	R
291126	HSHW	Respiratory Therapists	N/A	N/A	33.27	27.29	1.48	651	33.04	26.99	5	No	S
112022	HSHW	Sales Managers	N/A	N/A	67.88	33.80	1.03	2,679	67.28	33.51	6	Yes	S
413091		Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	1.58	1,001	32.12	17.13	1.24	13,053	32.15	16.86	6	Yes	R
414012	HSHW	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	N/A	N/A	34.81	18.35	0.84	9,540	34.40	17.53	3	Yes	S
414011	HSHW	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	N/A	N/A	46.46	21.95	1.00	2,544	49.76	23.68	6	Yes	S
252031	HSHW	Secondary School Teachers, Except Special and Career/Technical Education	1.33	272	31.71	25.34	1.12	4,201	30.51	22.80	6	No	R
413031	CT	Securities, Commodities, and Financial Services Sales Agents	1.95	540	40.11	20.79	1.51	4,322	38.88	20.22	6	No	R
492098	CT	Security and Fire Alarm Systems Installers	N/A	N/A	22.44	15.97	1.49	962	22.67	16.11	4	No	S
151252	HSHW	Software Developers	N/A	N/A	52.86	33.98	3.29	7,653	54.47	33.20	6	Yes	S
151253	HSHW	Software Quality Assurance Analysts and Testers	N/A	N/A	43.73	27.89	2.76	1,353	43.14	25.38	6	Yes	S
252058	HSHW	Special Education Teachers, Secondary School	N/A	N/A	33.39	28.10	1.07	732	31.84	22.73	6	No	S
211018		Substance Abuse, Behavioral Disorder, and Mental Health Counselors	2.87	170	24.44	16.48	2.35	1,897	25.15	16.89	6	No	R
292055		Surgical Technologists	N/A	N/A	24.93	20.30	0.80	636	25.11	19.67	4	No	N
173031	CT	Surveying and Mapping Technicians	1.89	81	22.04	15.56	1.67	818	22.10	15.65	5	Yes	R
253099		Teachers and Instructors, All Other	N/A	N/A	24.99	14.06	N/A	N/A	N/A	N/A	6	No	N
492022		Telecommunications Equipment Installers and Repairers, Except Line Installers	N/A	N/A	27.11	17.62	0.61	1,980	26.33	16.40	4	No	S
499052		Telecommunications Line Installers and Repairers	N/A	N/A	23.96	17.25	0.80	729	24.41	17.80	4	No	N
131151	CT	Training and Development Specialists	2.19	292	34.00	19.22	1.60	2,834	32.04	18.30	6	Yes	R
113071	HSHW	Transportation, Storage, and Distribution Managers	1.28	106	52.84	29.25	1.19	989	52.70	27.89	6	Yes	R
292056		Veterinary Technologists and Technicians	N/A	N/A	18.06	14.09	2.43	1,387	18.30	14.21	5	Yes	S
151254	CT	Web Developers	N/A	N/A	41.65	25.64	2.47	602	39.00	24.91	5	Yes	S
514121		Welders, Cutters, Solderers, and Brazers	0.61	205	22.26	16.83	0.79	1,975	22.45	16.64	4	Yes	R

\*SOC Code and Occupational Title refer to Standard Occupational Classification codes and titles.

\*\*HSHW = High Skill/High Wage.

†††CT= Customized Training Only - Employer worker training

\*\*\*Qualifying Level:

R = Meets regional wage and openings criteria based on state Labor Market Statistics employer survey data.

S = Meets statewide wage and openings criteria based on state Labor Market Statistics employer survey data.

N = Meets national wage and openings criteria based on national Labor Market Statistics employer survey data.

N/A = Not available/releasable.

LMEC = Labor Market Estimating Conference