EXHIBIT E

TOTAL COMPENSATION OF EXECUTIVE LEADERSHIP AND OTHER SPECIFIED EMPLOYEES

(Subsection 445.007(13), Florida Statutes, and Executive Order 20-44)

Entity Name: First Coast Workforce Development, Inc.

		ī		1		T	
	Bruce	Rebecca	Cheryl	Steven			Melissa
Employee Name	Ferguson	Livingston	Taylor	Dionisio	Javen Loy	Ivette Berrios	Terbrueggen
Ivallie	reiguson	Livingston	1 4 9 101	VP Admin	Javen Loy	TVCttc DCIIIO3	VP Econ Devel /
		Executive	VP	&		VP Human	Business Services
Title	President	VP	Operations	Accounting	VP Finance	Resources	Dusiness Services
		\$143,981	\$129,808		\$119,423	\$97,740	\$96,577
Salary	\$186,923			\$119,423			\$3,869
Bonuses	\$4,000	\$5,764	\$5,200	\$12,784	\$4,784	\$3,914	\$3,809
Cashed-In Leave	\$35,100	\$0	\$9,375	\$8,625	\$8,625	\$4,704	\$6,975
	ψ55,100	ΨΟ	ψ,575	ψ0,023	ψ0,023	Ψ1,701	ψ0,273
Cash Equivalents	\$600	\$600	\$600	\$4,200	\$600	\$600	\$2,400
Equivalento	\$000			Cell Phone		Cell Phone	
Cash	Cell	Cell Phone	Cell Phone	/ Decline	Cell Phone	Allowance	Cell Phone /
Equivalents	Phone	Allowance	Allowance	Insurance	Allowance	Tinowanee	Decline Insurance
Description	Allowance	Tinowanec	Thowarec	Stipend	Tinowanec		Stipend
Severance Pay	Miowance			Joupena			dipend
					_	0.	
Retirement							
Benefits							
(Pension Plan							
Accruals and Contributions)	\$70,093	\$45,455	\$48,046	\$44,202	\$44,202	\$35,364	\$35,746
	\$70,093	\$45,455	\$40,040	\$44,202	\$44,202	\$33,304	\$33,740
Employer-Paid Insurance							
Benefits	\$11,298	\$6,741	\$16,642	\$173	\$16,627	\$5,571	\$5,385
Deferred	Ψ11,270	ψ0,711	ψ10,012	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	ψ10,027	ψ5,571	ψ3,303
Compensation							
Real Property							
Gifts							
Real Property							
Gifts							
Description							
Other Payouts						L	
Other Payouts Description							
Total							
Compensation	\$308,014	\$202,541	\$209,670	\$189,407	\$194,261	\$147,894	\$150,952
Present Value	4000,011	#202,5 TI	7207,070	¥107,107	π1271,201	W 11,5071	т-00,70Д
of Vested							
Benefits							
including, but							
not limited to,							
Retirement,				ļ			
Accrual Leave							
and Paid Time	\$1.067	©E 701	\$22.070	\$21 OF 7	\$20.471	\$4.313	\$9,834
Off	\$1,067	\$5,781	\$22,879	\$21,857	\$20,471	\$4,313	47,031

Percentage of Total							
Compensation							1 1
from Federal or							1
State Funds	100%	100%	100%	100%	100%	100%	100%

I declare that I have read the foregoing schedule of Total Compensation of Executive Leadership and Other Specified Employees and that the facts stated in it are true to the best of my knowledge.

Signature

Cheryl A. Taylor.

Printed Name

President

Title

Definitions:

Executive Leadership: Chief executive officer/executive director of the board and those reporting directly to that position.

Cash Equivalents: Gift cards, vouchers, tickets, or other items of monetary value.

Other payouts: Cell phone allowances, tuition, gym memberships, car allowances, etc.

Employer-Paid Insurance Benefits: Amount of insurance paid by the employer for health, vision, life, dental, disability, etc. (does not include taxes such as FICA, reemployment, etc.)

Present Value of Vested Benefits including, but not limited to, Retirement, Accrual Leave and Paid Time Off: Current discounted value of any vested benefit available to the employee at fiscal year end.

EXHIBIT E

TOTAL COMPENSATION OF EXECUTIVE LEADERSHIP AND OTHER SPECIFIED EMPLOYEES (Subsection 445.007(13), Florida Statutes, and Executive Order 20-44)

Entity Name: First Coast Workforce Development, Inc.

		T	T	T	1	T	T
E	Bruce	Rebecca	Cheryl	Steven			Melissa
Employee Name	Ferguson	Livingston	Taylor	Dionisio	Javen Loy	Ivette Berrios	Terbrueggen
Tunic	1 ozgadozi		11,7101	VP Admin	ja, en 130j	2,000 202200	VP Econ Devel /
		Executive	VP	&		VP Human	Business Services
Title	President	VP	Operations	Accounting	VP Finance	Resources	0.000
Salary	\$179,731	\$141,265	\$125,000	\$115,000	\$115,000	\$95,000	\$93,000
Bonuses	\$8,000	\$5,651	\$5,000	\$4,600	\$4,600	\$3,800	\$3,720
Cashed-In					2.5	2	
Leave	\$6,923	\$0	\$9,014	\$8,293	\$8,293	\$4,567	\$5,365
Cash							
Equivalents	\$600	\$600	\$600	\$4,200	\$600	\$600	\$4,200
				Cell Phone		Cell Phone	
Cash	Cell	Cell Phone	Cell Phone	/ Decline	Cell Phone	Allowance	Cell Phone /
Equivalents	Phone	Allowance	Allowance	Insurance	Allowance		Decline Insurance
Description	Allowance			Stipend			Stipend
Severance Pay							
Retirement							
Benefits							
(Pension Plan							
Accruals and							
Contributions)	\$58,927	\$44,597	\$42,308	\$38,924	\$38,924	\$31,433	\$31,054
Employer-Paid							
Insurance		747.57	4 . 4 2 . 4	. Mr 27 -	W - 2 - 2 - 2	20133	W - 2 2
Benefits	\$11,265	\$6,720	\$16,606	\$153	\$16,608	\$5,557	\$255
Deferred							
Compensation							
Real Property Gifts							
Real Property							
Gifts	ni.			17			
Description							
Other Payouts		Ē)	=				
Other Payouts							
Description							
Total	\$265,446	\$198,833	\$198,528	\$171,170	\$184,025	\$140,957	\$137,594
Compensation Present Value	\$203, 44 0	\$150,033	\$170,340	\$1/1,1/0	ψ104,023	φ140,231	ψ1J1,J74
of Vested							
Benefits							
including, but							
not limited to,							
Retirement,							
Accrual Leave							* 22
and Paid Time	¢02.014	\$4.440	\$22 POF	\$10.970	\$10.122	\$4,000	\$10,620
Off	\$23,011	\$4,440	\$23,805	\$19,869	\$19,133	\$4,008	Ψ10,020

a .							
Percentage of Total							
							1
Compensation							1
from Federal or							
State Funds	100%	100%	100%	100%	100%	100%	100%

I declare that I have read the foregoing schedule of Total Compensation of Executive Leadership and Other Specified Employees and that the facts stated in it are true to the best of my knowledge.

-		1	
DAMIL	19	MAG	May
Signature	/		"
Bruce Ferguson	<u>Jr.</u>	\mathcal{U}	U
Daines J M.			

Timed tvame	
President	
Title	

Definitions:

Executive Leadership: Chief executive officer/executive director of the board and those reporting directly to that position.

Cash Equivalents: Gift cards, vouchers, tickets, or other items of monetary value.

Other payouts: Cell phone allowances, tuition, gym memberships, car allowances, etc.

Employer-Paid Insurance Benefits: Amount of insurance paid by the employer for health, vision, life, dental, disability, etc. (does not include taxes such as FICA, reemployment, etc.)

Present Value of Vested Benefits including, but not limited to, Retirement, Accrual Leave and Paid Time Off: Current discounted value of any vested benefit available to the employee at fiscal year end.

EXHIBIT E TOTAL COMPENSATION OF EXECUTIVE LEADERSHIP AND OTHER SPECIFIED EMPLOYEES (Subsection 445.007(13), Florida Statutes, and Executive Order 20-44)

Entity Nae: First Coast Workforce Development

Employee	Bruce	Rebecca	Cheryl	Steven		1	
Name	Ferguson	Livingston	Taylor	Dionisio	Javen Loy	*** Judy Hahn	*** Dianna Davis
		Executive	VР	VP		VP Payroll &	VP
Title	President	VP	Operations	Accounting	VP Finance	Benefits	Administration
Salary	\$173,000	\$134,266	\$107,906	\$98,373	\$98,373	\$46,939	\$26,302
Bonuses	\$0	\$5,356	\$4,193	\$13,811	\$3,811	\$3,811	\$2,220
Cashed-In Leave	\$9,981	\$0	\$7,212	\$6,635	\$6,635	\$25,047	\$0
Cash Equivalents	\$300	\$300	\$300	\$3,900	\$300	\$2,561	\$200
Cash Equivalents Description	Cell Phone Allowance	Cell Phone Allowance	Cell Phone Allowance	Cell Phone / Decline Insurance Stipend	Cell Phone Allowance	Cell Phone Allow./Decline Insure Stipend	Cell Phone Allowance
Severance Pay							
Retirement Benefits (Pension Plan Accruals and Contributions)	\$53,083	\$38,951	\$33,396	\$30,463	\$30,463	\$20,883	\$7,630
Employer-Paid Insurance Benefits	\$11,290	\$6,711	\$16,605	\$127	\$16,594	\$136	\$4,998
Deferred Compensation							
Real Property Gifts							
Real Property Gifts Description							
Other Payouts							
Other Payouts Description							
Total Compensation	\$247,653	\$185,584	\$169,610	\$153,308	\$156,175	\$99,376	\$41,350
Present Value of Vested Benefits including, but not limited to, Retirement, Accrual Leave							
and Paid Time Off	\$16,645	\$4,806	\$22,812	\$21,089	\$21,679	\$0	\$0

Percentage of Total							
Compensation							
from Federal or							
State Funds	100%	100%	100%	100%	100%	100%	100%

*** Employee retired,

VP Payroll & Benefits retirement 12/31/21

VP Administration retirement 03/25/22

I declare that I have read the foregoing schedule of Total Compensation of Executive Leadership and Other Specified Employees and that the facts stated in it are true to the best of my knowledge.

Signature

__Bruce Ferguson, Jr._

Printed Name

President

Title

Definitions:

Executive Leadership: Chief executive officer/executive director of the board and those reporting directly to that position.

Cash Equivalents: Gift cards, vouchers, tickets, or other items of monetary value.

Other payouts: Cell phone allowances, tuition, gym memberships, car allowances, etc.

Employer-Paid Insurance Benefits: Amount of insurance paid by the employer for health, vision, life, dental, disability, etc. (does not include taxes such as FICA, reemployment, etc.)

Present Value of Vested Benefits including, but not limited to, Retirement, Accrual Leave and Paid Time Off: Current discounted value of any vested benefit available to the employee at fiscal year end.