



10 Reasons to Hire Veterans

1 Accelerated learning curve.

Veterans have the proven ability to learn new skills and concepts. In addition, they can enter your workforce with identifiable and transferable skills, proven in real world situations. This background can enhance your organization's productivity.

2 Leadership.

The military trains people to lead by example as well as through direction, delegation, motivation and inspiration. Veterans understand the practical ways to manage behaviors for results, even in the most trying circumstances. They also know the dynamics of leadership as part of both hierarchical and peer structures.

3 Teamwork.

Veterans understand how genuine teamwork grows out of a responsibility to one's colleagues. Military duties involve a blend of individual and group productivity. They also necessitate a perception of how groups of all sizes relate to each other and how to reach the objective.

4 Diversity and inclusion in action.

Veterans have learned to work side by side with individuals regardless of diverse race, gender, geographic origin, ethnic background, religion and economic status as well as mental, physical and attitudinal capabilities. They have the sensitivity to cooperate with many different types of individuals.

5 Efficient performance under pressure.

Veterans understand the rigors of tight schedules and limited resources. They have developed the capacity to know how to accomplish priorities on time, in spite of tremendous stress. They know the critical importance of staying with a task until it is done right.

6 Respect for procedures.

Veterans have gained a unique perspective on the value of accountability. They can grasp their place within an organizational framework, becoming responsible for subordinates' actions to higher supervisory levels. They know how policies and procedures enable an organization to exist.

7 Technology and globalization.

Because of their experiences in the service, veterans are usually aware of international and technical trends pertinent to business and industry. They can bring the kind of global outlook and technological savvy that all enterprises of any size need to succeed.

8 Integrity.

Veterans know what it means to do "an honest day's work." Prospective employers can take advantage of a track record of integrity, often including security clearances. This integrity translates into qualities of sincerity and trustworthiness.

9 Conscious of health & safety standards.

Thanks to extensive training, veterans are aware of health and safety protocols both for themselves and the welfare of others. Individually, they represent a drug-free workforce that is cognizant of maintaining personal health and fitness. On a company level, their awareness and conscientiousness translate into protection of employees, property and materials.

10 Triumph over adversity.

In addition to dealing positively with the typical issues of personal maturity, veterans have frequently triumphed over great adversity. They likely have proven their mettle in mission critical situations demanding endurance, stamina and flexibility. They may have overcome personal disabilities through strengths and determination.

THE SKILLS TRANSLATOR

<http://www.online.onetcenter.org>

O*NET, the Occupational Information Network is a comprehensive database of occupational skills, knowledge and other occupational characteristics – including those that veterans bring to the workforce. O*NET can help you align military educational and job training curricula with current civilian workplace needs. Use the Crosswalk Search to find O*NET occupations that match “Military Occupational Classifications.”

The Dictionary of Occupational Titles, Standard Occupational Classification and Apprenticeship may also be used to find O*NET occupations. View summary reports for equivalent civilian occupations and learn typical wage and employment trends.

O*NET OnLine also enables you to search for occupations by keyword, skills or O*NET-SOC codes and job families, or view a complete list of occupations. Comprehensive information on job accommodations that may involve a change in the work environment, the way a specific job is performed or the use of special equipment is also available on O*NET OnLine.

The O*NET database and O*NET OnLine were developed for the U.S. Department of Labor by the National O*NET Consortium.

BECOME A ‘HIRE VETS FIRST’ EMPLOYER

It makes sense to hire U.S. Veterans. Veterans have the training, work ethic, and proven skills that will immediately add value to your business. Equally important, you will be contributing to America’s global competitiveness and the strength of our economic base. **To be connected with a Local Veteran Employment Representative email HireVetsFirst@careersourcenortheastflorida.com.**

CAREERSOURCE NORTHEAST FLORIDA BUSINESS SERVICES

Recruitment and Screening

- Recruit, screen, and refer veterans from entry-level workers to highly skilled professionals
- Recruit full-time, part-time, and seasonal workers
- Post job openings
- Host job fairs
- Partner with business to clarify job descriptions and eligibility criteria
- Screen veterans to ensure the right workers with the right skills are selected for interviews.



CAREERSOURCE NORTHEAST FLORIDA CAREER CENTERS

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DUVAL COUNTY

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