

EXHIBIT E

TOTAL COMPENSATION OF EXECUTIVE LEADERSHIP AND OTHER SPECIFIED EMPLOYEES

(Subsection 445.007(13), Florida Statutes, and Executive Order 20-44)

Entity Name: First Coast Workforce Development, Inc.

Employee Name	Bruce Ferguson	Cheryl Taylor	Rebecca Livingston	Steven Dionisio	Javen Loy	Ivette Berrios	Melissa Terbrueggen
Title	President (retired)	President	Executive VP	VP Admin & Accounting	VP Finance	VP Human Resources	VP Econ Devel / Communications
Salary	\$21,600	\$168,461	\$146,861	\$121,900	\$121,900	\$99,732	\$98,579
Bonuses	\$4,000	\$0	\$5,879	\$4,880	\$4,880	\$13,992	\$3,946
Cashed-In Leave	\$3,144	\$14,712	\$0	\$11,730	\$11,730	\$5,758	\$7,589
Cash Equivalents	\$75	\$600	\$600	\$4,200	\$600	\$600	\$600
Cash Equivalents Description	Cell Phone Allowance	Cell Phone Allowance	Cell Phone Allowance	Cell Phone / Decline Insurance Stipend	Cell Phone Allowance	Cell Phone Allowance	Cell Phone Allowance
Severance Pay							
Retirement Benefits (Pension Plan Accruals and Contributions)	\$8,542	\$63,231	\$50,696	\$46,129	\$46,129	\$36,415	\$36,649
Employer-Paid Insurance Benefits	\$942	\$16,716	\$6,733	\$161	\$13,957	\$5,573	\$10,526
Deferred Compensation							
Real Property Gifts							
Real Property Gifts Description							
Other Payouts							
Other Payouts Description							
Total Compensation	\$38,302	\$263,720	\$210,770	\$189,000	\$199,196	\$162,070	\$157,890
Present Value of Vested Benefits including, but not limited to, Retirement, Accrual Leave and Paid Time Off	\$0	\$28,652	\$4,568	\$19,388	\$17,980	\$5,104	\$8,532

Percentage of Total Compensation from Federal or State Funds	100%	100%	100%	100%	100%	100%	100%

I declare that I have read the foregoing schedule of Total Compensation of Executive Leadership and Other Specified Employees and that the facts stated in it are true to the best of my knowledge.


Signature

Cheryl A. Taylor.
Printed Name

President
Title

Definitions:

Executive Leadership: Chief executive officer/executive director of the board and those reporting directly to that position.

Cash Equivalents: Gift cards, vouchers, tickets, or other items of monetary value.

Other payouts: Cell phone allowances, tuition, gym memberships, car allowances, etc.

Employer-Paid Insurance Benefits: Amount of insurance paid by the employer for health, vision, life, dental, disability, etc. (does not include taxes such as FICA, reemployment, etc.)

Present Value of Vested Benefits including, but not limited to, Retirement, Accrual Leave and Paid Time Off: Current discounted value of any vested benefit available to the employee at fiscal year end.