

EXHIBIT E

TOTAL COMPENSATION OF EXECUTIVE LEADERSHIP AND OTHER SPECIFIED EMPLOYEES

(Subsection 445.007(13), Florida Statutes, and Executive Order 20-44)

Entity Name: First Coast Workforce Development, Inc.

Employee Name	Bruce Ferguson	Cheryl Taylor	Rebecca Livingston	Steven Dionisio	Javen Loy	Ivette Berrios	Melissa Terbruggen
Title	President (retired)	President	Executive VP	VP Admin & Accounting	VP Finance	VP Human Resources	VP Econ Devel / Communications
Salary	\$21,600	\$168,461	\$146,861	\$121,900	\$121,900	\$99,732	\$98,579
Bonuses	\$4,000	\$0	\$5,879	\$4,880	\$4,880	\$13,992	\$3,946
Cashed-In Leave	\$3,144	\$14,712	\$0	\$11,730	\$11,730	\$5,758	\$7,589
Cash Equivalents	\$75	\$600	\$600	\$4,200	\$600	\$600	\$600
Cash Equivalents Description	Cell Phone Allowance	Cell Phone Allowance	Cell Phone Allowance	Cell Phone / Decline Insurance Stipend	Cell Phone Allowance	Cell Phone Allowance	Cell Phone Allowance
Severance Pay							
Retirement Benefits (Pension Plan Accruals and Contributions)	\$8,542	\$63,231	\$50,696	\$46,129	\$46,129	\$36,415	\$36,649
Employer-Paid Insurance Benefits	\$942	\$16,716	\$6,733	\$161	\$13,957	\$5,573	\$10,526
Deferred Compensation							
Real Property Gifts							
Real Property Gifts Description							
Other Payouts							
Other Payouts Description							
Total Compensation	\$38,302	\$263,720	\$210,770	\$189,000	\$199,196	\$162,070	\$157,890
Present Value of Vested Benefits including, but not limited to, Retirement, Accrual Leave and Paid Time Off	\$0	\$28,652	\$4,568	\$19,388	\$17,980	\$5,104	\$8,532

Percentage of Total Compensation from Federal or State Funds	100%	100%	100%	100%	100%	100%	100%

I declare that I have read the foregoing schedule of Total Compensation of Executive Leadership and Other Specified Employees and that the facts stated in it are true to the best of my knowledge.



 Signature

Cheryl A. Taylor.

 Printed Name

President

 Title

Definitions:

Executive Leadership: Chief executive officer/executive director of the board and those reporting directly to that position.

Cash Equivalents: Gift cards, vouchers, tickets, or other items of monetary value.

Other payouts: Cell phone allowances, tuition, gym memberships, car allowances, etc.

Employer-Paid Insurance Benefits: Amount of insurance paid by the employer for health, vision, life, dental, disability, etc. (does not include taxes such as FICA, reemployment, etc.)

Present Value of Vested Benefits including, but not limited to, Retirement, Accrual Leave and Paid Time Off: Current discounted value of any vested benefit available to the employee at fiscal year end.

EXHIBIT E

TOTAL COMPENSATION OF EXECUTIVE LEADERSHIP AND OTHER SPECIFIED EMPLOYEES

(Subsection 445.007(13), Florida Statutes, and Executive Order 20-44)

Entity Name: First Coast Workforce Development, Inc.

Employee Name	Bruce Ferguson	Rebecca Livingston	Cheryl Taylor	Steven Dionisio	Javen Loy	Ivette Berrios	Melissa Terbrueggen
Title	President	Executive VP	VP Operations	VP Admin & Accounting	VP Finance	VP Human Resources	VP Econ Devel / Business Services
Salary	\$186,923	\$143,981	\$129,808	\$119,423	\$119,423	\$97,740	\$96,577
Bonuses	\$4,000	\$5,764	\$5,200	\$12,784	\$4,784	\$3,914	\$3,869
Cashed-In Leave	\$35,100	\$0	\$9,375	\$8,625	\$8,625	\$4,704	\$6,975
Cash Equivalents	\$600	\$600	\$600	\$4,200	\$600	\$600	\$2,400
Cash Equivalents Description	Cell Phone Allowance	Cell Phone Allowance	Cell Phone Allowance	Cell Phone / Decline Insurance Stipend	Cell Phone Allowance	Cell Phone Allowance	Cell Phone / Decline Insurance Stipend
Severance Pay							
Retirement Benefits (Pension Plan Accruals and Contributions)	\$70,093	\$45,455	\$48,046	\$44,202	\$44,202	\$35,364	\$35,746
Employer-Paid Insurance Benefits	\$11,298	\$6,741	\$16,642	\$173	\$16,627	\$5,571	\$5,385
Deferred Compensation							
Real Property Gifts							
Real Property Gifts Description							
Other Payouts							
Other Payouts Description							
Total Compensation	\$308,014	\$202,541	\$209,670	\$189,407	\$194,261	\$147,894	\$150,952
Present Value of Vested Benefits including, but not limited to, Retirement, Accrual Leave and Paid Time Off	\$1,067	\$5,781	\$22,879	\$21,857	\$20,471	\$4,313	\$9,834

Percentage of Total Compensation from Federal or State Funds	100%	100%	100%	100%	100%	100%	100%

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Cheryl A Taylor
Signature

Cheryl A. Taylor.
Printed Name

President
Title

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(Subsection 445.007(13), Florida Statutes, and Executive Order 20-44)

Entity Name: First Coast Workforce Development, Inc.

Employee Name	Bruce Ferguson	Rebecca Livingston	Cheryl Taylor	Steven Dionisio	Javen Loy	Ivette Berrios	Melissa Terbrueggen
Title	President	Executive VP	VP Operations	VP Admin & Accounting	VP Finance	VP Human Resources	VP Econ Devel / Business Services
Salary	\$179,731	\$141,265	\$125,000	\$115,000	\$115,000	\$95,000	\$93,000
Bonuses	\$8,000	\$5,651	\$5,000	\$4,600	\$4,600	\$3,800	\$3,720
Cashed-In Leave	\$6,923	\$0	\$9,014	\$8,293	\$8,293	\$4,567	\$5,365
Cash Equivalents	\$600	\$600	\$600	\$4,200	\$600	\$600	\$4,200
Cash Equivalents Description	Cell Phone Allowance	Cell Phone Allowance	Cell Phone Allowance	Cell Phone / Decline Insurance Stipend	Cell Phone Allowance	Cell Phone Allowance	Cell Phone / Decline Insurance Stipend
Severance Pay							
Retirement Benefits (Pension Plan Accruals and Contributions)	\$58,927	\$44,597	\$42,308	\$38,924	\$38,924	\$31,433	\$31,054
Employer-Paid Insurance Benefits	\$11,265	\$6,720	\$16,606	\$153	\$16,608	\$5,557	\$255
Deferred Compensation							
Real Property Gifts							
Real Property Gifts Description							
Other Payouts							
Other Payouts Description							
Total Compensation	\$265,446	\$198,833	\$198,528	\$171,170	\$184,025	\$140,957	\$137,594
Present Value of Vested Benefits including, but not limited to, Retirement, Accrual Leave and Paid Time Off	\$23,011	\$4,440	\$23,805	\$19,869	\$19,133	\$4,008	\$10,620

Percentage of Total Compensation from Federal or State Funds	100%	100%	100%	100%	100%	100%	100%

I declare that I have read the foregoing schedule of Total Compensation of Executive Leadership and Other Specified Employees and that the facts stated in it are true to the best of my knowledge.



 Signature

Bruce Ferguson, Jr.

 Printed Name

President

 Title

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Present Value of Vested Benefits including, but not limited to, Retirement, Accrual Leave and Paid Time Off: Current discounted value of any vested benefit available to the employee at fiscal year end.

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TOTAL COMPENSATION OF EXECUTIVE LEADERSHIP AND OTHER SPECIFIED EMPLOYEES
(Subsection 445.007(13), Florida Statutes, and Executive Order 20-44)

Entity Name: First Coast Workforce Development

Employee Name	Bruce Ferguson	Rebecca Livingston	Cheryl Taylor	Steven Dionisio	Javen Loy	*** Judy Hahn	*** Dianna Davis
Title	President	Executive VP	VP Operations	VP Accounting	VP Finance	VP Payroll & Benefits	VP Administration
Salary	\$173,000	\$134,266	\$107,906	\$98,373	\$98,373	\$46,939	\$26,302
Bonuses	\$0	\$5,356	\$4,193	\$13,811	\$3,811	\$3,811	\$2,220
Cashed-In Leave	\$9,981	\$0	\$7,212	\$6,635	\$6,635	\$25,047	\$0
Cash Equivalents	\$300	\$300	\$300	\$3,900	\$300	\$2,561	\$200
Cash Equivalents Description	Cell Phone Allowance	Cell Phone Allowance	Cell Phone Allowance	Cell Phone / Decline Insurance Stipend	Cell Phone Allowance	Cell Phone Allow./Decline Insure Stipend	Cell Phone Allowance
Severance Pay							
Retirement Benefits (Pension Plan Accruals and Contributions)	\$53,083	\$38,951	\$33,396	\$30,463	\$30,463	\$20,883	\$7,630
Employer-Paid Insurance Benefits	\$11,290	\$6,711	\$16,605	\$127	\$16,594	\$136	\$4,998
Deferred Compensation							
Real Property Gifts							
Real Property Gifts Description							
Other Payouts							
Other Payouts Description							
Total Compensation	\$247,653	\$185,584	\$169,610	\$153,308	\$156,175	\$99,376	\$41,350
Present Value of Vested Benefits including, but not limited to, Retirement, Accrual Leave and Paid Time Off	\$16,645	\$4,806	\$22,812	\$21,089	\$21,679	\$0	\$0

Percentage of Total Compensation from Federal or State Funds	100%	100%	100%	100%	100%	100%	100%
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*** Employee retired,
 VP Payroll & Benefits retirement 12/31/21
 VP Administration retirement 03/25/22

I declare that I have read the foregoing schedule of Total Compensation of Executive Leadership and Other Specified Employees and that the facts stated in it are true to the best of my knowledge.



 Signature

____ Bruce Ferguson, Jr. _____
 Printed Name

____ President _____
 Title

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