

EXHIBIT E

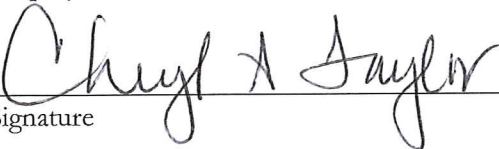
TOTAL COMPENSATION OF EXECUTIVE LEADERSHIP AND OTHER SPECIFIED EMPLOYEES
(Subsection 445.007(13), Florida Statutes, and Executive Order 20-44)

Entity Name: First Coast Workforce Development, Inc.

Employee Name	Cheryl Taylor	Rebecca Livingston	Steven Dionisio	Javen Loy	Ivette Berrios	Melissa Terbrueggen
Title	President	Executive VP	VP Admin & Accounting	VP Finance	VP Human Resources	VP Econ Devel / Communications
Salary	\$170,000	\$146,972	\$121,992	\$121,992	\$99,807	\$98,654
Bonuses	\$0	\$5,879	\$4,880	\$4,880	\$3,992	\$3,946
Cashed-In Leave	\$23,865	\$0	\$17,595	\$7,038	\$4,798	\$7,114
Cash Equivalents	\$600	\$600	\$4,200	\$600	\$2,100	\$600
Cash Equivalents Description	Cell Phone Allowance	Cell Phone Allowance	Cell Phone / Decline Insurance Stipend	Cell Phone Allowance	Cell Phone / Decline Insurance Stipend	Cell Phone Allowance
Severance Pay						
Retirement Benefits (Pension Plan Accruals and Contributions)	\$64,441	\$48,853	\$46,399	\$42,890	\$34,771	\$35,157
Employer-Paid Insurance Benefits	\$16,702	\$8,635	\$146	\$11,284	\$3,250	\$10,551
Deferred Compensation						
Real Property Gifts						
Real Property Gifts Description						
Other Payouts						
Other Payouts Description						
Total Compensation	\$275,608	\$210,940	\$195,212	\$188,683	\$148,719	\$156,023
Present Value of Vested Benefits including, but not limited to, Retirement, Accrual Leave and Paid Time Off	\$17,168	\$8,749	\$8,800	\$18,888	\$7,712	\$8,602

Percentage of Total Compensation from Federal or State Funds	100%	100%	100%	100%	100%	100%

I declare that I have read the foregoing schedule of Total Compensation of Executive Leadership and Other Specified Employees and that the facts stated in it are true to the best of my knowledge.


Signature

Cheryl A. Taylor.
Printed Name

President
Title

Definitions:

Executive Leadership: Chief executive officer/executive director of the board and those reporting directly to that position.

Cash Equivalents: Gift cards, vouchers, tickets, or other items of monetary value.

Other payouts: Cell phone allowances, tuition, gym memberships, car allowances, etc.

Employer-Paid Insurance Benefits: Amount of insurance paid by the employer for health, vision, life, dental, disability, etc. (does not include taxes such as FICA, reemployment, etc.)

Present Value of Vested Benefits including, but not limited to, Retirement, Accrual Leave and Paid Time Off: Current discounted value of any vested benefit available to the employee at fiscal year end.