

2026-2027 Regional Demand Occupations List

Sorted by Occupational Title

Workforce Development Area 8 - Baker, Clay, Duval, Nassau, Putnam, and St. Johns counties

Selection Criteria:

- 1 LMEC Educational Requirements: 3 (Some College, No Degree), 4 (Postsecondary Non-Degree Award), 5 (Associate Degree), or 6 (Bachelor's Degree)
- 2 80 annual openings and positive growth
- 3 Mean Wage of \$19.60/hour and Entry Wage of \$15.93/hour
- 4 High Skill/High Wage (HSHW) Occupations:
Mean Wage of \$30.70/hour and Entry Wage of \$19.60/hour

SOC Code*	HSHW**	Occupation Title*	Regional				Statewide				LMEC	In	Qualifying
			Annual	Annual	2025 Hourly Wage		Annual	Annual	2025 Hourly Wage		Training	Target	
			% Growth	Openings	Mean	Entry	% Growth	Openings	Mean	Entry	Code	Industry?	
132011	HSHW	Accountants and Auditors	1.68	791	42.36	27.45	1.61	9,421	42.41	26.49	6	Yes	R
113012	HSHW	Administrative Services Managers	1.38	119	56.27	31.30	1.27	1,560	53.37	28.42	6	Yes	R
173021	HSHW	Aerospace Engineering and Operations Technologists and Technicians	1.85	6	N/A	N/A	1.68	180	39.99	29.10	5	Yes	E
172011	HSHW	Aerospace Engineers	1.54	32	59.11	43.12	1.46	247	63.01	44.60	6	Yes	E
493011	HSHW	Aircraft Mechanics and Service Technicians	1.08	148	33.74	25.30	1.56	1,400	38.40	23.81	5	Yes	R
512011	HSHW	Aircraft Structure, Surfaces, Rigging, and Systems Assemblers	-0.48	19	N/A	N/A	-0.99	134	32.84	23.45	4	Yes	E
532022		Airfield Operations Specialists	N/A	N/A	N/A	N/A	1.46	410	27.97	19.45	3	Yes	E
173011	HSHW	Architectural and Civil Drafters	1.62	68	33.00	23.08	1.57	901	31.52	21.30	5	Yes	S
493021		Automotive Body and Related Repairers	0.79	87	26.43	17.96	0.79	1,094	27.12	18.60	4	Yes	R
493023		Automotive Service Technicians and Mechanics	1.10	398	26.37	17.04	1.14	5,193	25.84	16.52	4	Yes	R
492091	HSHW	Avionics Technicians	1.48	33	39.38	27.99	1.63	212	42.04	27.97	5	Yes	E
172031	HSHW	Bioengineers and Biomedical Engineers	0.95	6	52.07	33.91	0.98	45	52.76	33.14	6	Yes	E
194021		Biological Technicians	1.06	19	25.56	18.41	1.41	396	25.20	17.69	6	Yes	N
433031		Bookkeeping, Accounting, and Auditing Clerks	0.41	1280	26.23	18.89	0.35	14,245	25.28	18.53	3	Yes	R
434011	HSHW	Brokerage Clerks	0.32	57	30.82	21.89	-0.26	284	32.79	25.71	3	Yes	E
493031		Bus and Truck Mechanics and Diesel Engine Specialists	0.91	173	30.28	23.38	0.95	1,284	30.17	22.21	4	Yes	R
131199	HSHW	Business Operations Specialists, All Other	1.19	726	42.43	23.88	1.28	7,397	43.76	23.48	6	Yes	R
535021	HSHW	Captains, Mates, and Pilots of Water Vessels	0.98	103	43.78	28.48	0.72	539	40.73	21.86	4	Yes	R
292031		Cardiovascular Technologists and Technicians	0.74	44	32.82	19.34	0.89	415	34.55	18.89	5	Yes	E
472031		Carpenters	1.44	394	25.59	19.22	1.49	5,497	25.27	18.99	4	Yes	R
351011		Chefs and Head Cooks	1.70	144	29.39	20.58	1.62	2,548	29.67	17.93	5	Yes	R
518091	HSHW	Chemical Plant and Systems Operators	N/A	N/A	N/A	N/A	-0.44	21	52.45	32.46	5	Yes	E
194031		Chemical Technicians	1.15	26	28.16	19.78	1.24	262	27.09	19.59	5	Yes	E
192031	HSHW	Chemists	0.66	11	44.59	24.40	1.50	149	44.04	25.81	6	Yes	E
173022	HSHW	Civil Engineering Technologists and Technicians	1.08	20	30.20	21.39	1.05	284	32.29	21.74	5	Yes	E
172051	HSHW	Civil Engineers	1.44	153	51.91	34.23	1.55	1,868	49.91	31.34	6	Yes	R
292010	HSHW	Clinical Laboratory Technologists and Technicians	0.79	135	31.39	20.41	0.93	2,009	30.60	18.85	5	Yes	R
532012	HSHW	Commercial Pilots	1.46	28	63.20	33.43	1.32	854	69.87	36.26	4	Yes	S
211094		Community Health Workers	2.14	19	24.19	18.96	1.80	238	23.00	16.52	6	Yes	N
172061	HSHW	Computer Hardware Engineers	1.93	14	69.79	43.77	1.78	222	66.25	42.24	6	Yes	E
151241	HSHW	Computer Network Architects	2.38	76	67.56	47.49	2.31	668	66.01	44.28	6	Yes	S
151231	HSHW	Computer Network Support Specialists	1.27	42	38.12	24.68	1.04	608	38.14	24.53	5	Yes	E

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519161		Computer Numerically Controlled Tool Operators	-0.09	26	22.18	16.64	-0.14	402	22.86	17.83	4	Yes	E
519162	HSHW	Computer Numerically Controlled Tool Programmers	1.88	7	30.41	22.75	2.17	96	31.43	21.62	5	Yes	E
151299	HSHW	Computer Occupations, All Other	2.05	140	50.97	31.02	1.91	1,557	53.08	29.17	6	Yes	R
151251	HSHW	Computer Programmers	0.69	21	48.96	32.25	0.33	287	46.61	28.17	6	Yes	E
151211	HSHW	Computer Systems Analysts	1.86	281	51.45	33.65	1.90	2,890	51.26	33.26	6	Yes	R
151232		Computer User Support Specialists	0.97	322	29.94	20.55	0.72	3,508	30.26	20.24	4	Yes	R
113021	HSHW	Computer and Information Systems Managers	2.50	310	83.20	55.26	2.44	3,169	84.20	54.11	6	Yes	R
119021	HSHW	Construction Managers	1.78	353	60.44	35.23	1.76	4,371	61.64	35.77	6	Yes	R
474011	HSHW	Construction and Building Inspectors	0.89	110	32.80	23.07	0.78	1,416	34.30	22.92	4	Yes	R
132041	HSHW	Credit Analysts	0.40	38	42.64	28.96	0.28	227	43.12	27.75	6	Yes	E
319091		Dental Assistants	1.73	347	23.79	18.95	1.51	3,552	23.32	19.50	4	Yes	R
291292	HSHW	Dental Hygienists	1.80	69	42.20	34.95	1.57	1,121	42.46	35.89	5	Yes	S
519081		Dental Laboratory Technicians	-0.19	24	28.24	19.04	-0.17	241	28.61	19.81	4	Yes	E
292032	HSHW	Diagnostic Medical Sonographers	1.99	38	41.51	34.35	2.01	519	41.34	34.05	5	Yes	S
291031	HSHW	Dietitians and Nutritionists	1.10	31	31.59	21.23	1.14	435	35.23	26.08	6	Yes	E
172071	HSHW	Electrical Engineers	1.31	32	56.65	39.19	1.39	528	53.57	34.87	6	Yes	S
499051	HSHW	Electrical Power-Line Installers and Repairers	0.89	53	40.15	26.94	0.72	645	40.82	27.62	4	Yes	N
173012	HSHW	Electrical and Electronics Drafters	0.81	5	34.77	25.49	0.50	77	34.09	23.44	5	Yes	E
472111		Electricians	2.21	585	27.84	20.79	1.85	5,975	27.72	20.63	4	Yes	R
173024	HSHW	Electro-Mechanical and Mechatronics Technologists and Technicians	N/A	N/A	N/A	N/A	1.26	77	35.47	26.68	5	Yes	E
172072	HSHW	Electronics Engineers, Except Computer	1.67	25	56.12	41.91	1.62	373	59.18	41.63	6	Yes	E
292042		Emergency Medical Technicians	1.45	46	20.44	17.38	1.39	632	21.22	16.69	4	Yes	S
173029	HSHW	Engineering Technologists and Technicians, Except Drafters, All Other	0.77	43	40.15	27.76	1.12	250	35.42	23.47	5	Yes	E
172199	HSHW	Engineers, All Other	0.61	38	53.13	32.72	0.77	634	53.09	31.36	6	Yes	E
173025		Environmental Engineering Technologists and Technicians	1.41	6	26.40	21.18	1.51	53	25.51	18.40	5	Yes	E
194042		Environmental Science and Protection Technicians, Including Health	1.84	22	25.03	20.06	1.35	264	25.78	19.52	5	Yes	E
436011	HSHW	Executive Secretaries and Executive Administrative Assistants	0.63	190	34.12	23.81	0.68	2,351	33.21	22.19	3	Yes	R
113013	HSHW	Facilities Managers	1.01	59	53.53	32.42	1.13	737	49.94	28.89	6	Yes	N
433099		Financial Clerks, All Other	1.30	44	29.61	22.33	0.97	276	27.35	20.18	3	Yes	E
132061	HSHW	Financial Examiners	3.41	98	42.83	29.25	2.83	454	40.16	25.46	6	Yes	R
113031	HSHW	Financial Managers	2.43	447	77.33	42.98	2.28	4,861	81.72	43.84	6	Yes	R
132054	HSHW	Financial Risk Specialists	1.69	58	49.82	31.41	1.50	397	53.61	31.08	6	Yes	E
132099	HSHW	Financial Specialists, All Other	1.05	92	35.51	24.02	1.13	646	36.04	22.67	6	Yes	R
132051	HSHW	Financial and Investment Analysts	1.71	201	57.26	29.99	1.40	1,837	49.85	30.53	6	Yes	R
332011		Firefighters	0.85	168	30.54	20.67	0.81	1,990	29.51	19.62	4	Yes	R
471011	HSHW	First-Line Supervisors of Construction Trades and Extraction Workers	1.56	597	38.25	26.59	1.50	7,746	38.08	25.90	3	Yes	R
391014		First-Line Supervisors of Entertainment and Recreation Workers, Except Gambling Services	N/A	N/A	N/A	N/A	1.36	785	26.78	18.31	3	Yes	S
371012		First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	1.17	148	28.79	19.89	1.05	2,531	27.34	19.32	3	Yes	R
491011	HSHW	First-Line Supervisors of Mechanics, Installers, and Repairers	1.09	358	38.73	25.35	1.11	3,975	37.64	24.97	3	Yes	R
411012	HSHW	First-Line Supervisors of Non-Retail Sales Workers	0.82	148	45.54	26.08	0.76	2,014	43.89	26.12	3	Yes	R
431011	HSHW	First-Line Supervisors of Office and Administrative Support Workers	0.92	964	34.66	23.31	0.87	11,128	33.84	22.62	3	Yes	R
391022		First-Line Supervisors of Personal Service Workers	1.54	84	22.09	15.61	1.46	818	24.68	17.02	3	Yes	S
511011	HSHW	First-Line Supervisors of Production and Operating Workers	0.99	294	34.64	22.41	1.07	3,200	34.27	22.35	3	Yes	R
411011		First-Line Supervisors of Retail Sales Workers	0.54	834	25.45	17.27	0.47	10,122	25.35	17.12	3	Yes	R
531047	HSHW	First-Line Supervisors of Transportation and Material Moving Workers, Except Aircraft Cargo Handling Super	1.48	403	31.72	22.66	1.32	4,026	31.10	21.34	3	Yes	R
331012	HSHW	First-Line Supervisors of Police and Detectives	0.75	54	54.33	39.54	0.70	754	51.37	34.28	6	No	E

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119051	HSHW	Food Service Managers	1.60	365	35.96	21.73	1.50	4,173	37.19	24.20	3	Yes	R
111021	HSHW	General and Operations Managers	1.41	1935	60.80	28.08	1.35	24,561	61.03	27.36	6	Yes	R
194043		Geological Technicians, Except Hydrologic Technicians	N/A	N/A	N/A	N/A	1.36	29	26.00	18.69	5	Yes	E
192042	HSHW	Geoscientists, Except Hydrologists and Geographers	1.52	10	48.58	32.74	1.53	81	49.66	29.60	6	Yes	E
211091	HSHW	Health Education Specialists	0.79	33	30.35	19.56	0.86	325	25.74	14.71	6	Yes	N
299021	HSHW	Health Information Technologists and Medical Registrars	2.65	29	37.16	24.27	2.33	234	38.23	23.67	4	Yes	E
292099		Health Technologists and Technicians, All Other	1.15	64	26.15	18.19	1.25	939	24.61	18.22	4	Yes	S
499021		Heating, Air Conditioning, and Refrigeration Mechanics and Installers	2.12	429	28.25	20.25	1.74	4,472	27.55	20.23	4	Yes	R
533032		Heavy and Tractor-Trailer Truck Drivers	1.32	1597	27.42	19.63	1.36	13,716	26.37	19.45	4	Yes	R
173026		Industrial Engineering Technologists and Technicians	0.64	19	31.27	21.35	1.16	243	30.30	20.73	5	Yes	E
172112	HSHW	Industrial Engineers	2.18	110	49.54	33.81	2.07	1,312	51.52	35.41	6	Yes	R
499041	HSHW	Industrial Machinery Mechanics	2.06	189	31.43	22.80	2.24	1,679	30.14	21.44	4	Yes	R
113051	HSHW	Industrial Production Managers	1.08	64	65.08	37.64	1.06	673	62.98	36.02	6	Yes	N
537051		Industrial Truck and Tractor Operators	1.20	313	23.32	18.70	8.50	306	19.16	17.02	4	Yes	R
151212	HSHW	Information Security Analysts	3.71	127	56.87	37.58	3.68	1,415	59.86	38.07	6	Yes	R
519061		Inspectors, Testers, Sorters, Samplers, and Weighers	0.90	252	25.08	17.41	0.99	2,822	24.51	16.80	4	Yes	R
436012		Legal Secretaries and Administrative Assistants	0.44	75	25.90	18.73	0.79	1,634	26.64	17.80	3	Yes	S
292061		Licensed Practical and Licensed Vocational Nurses	0.76	296	29.83	25.99	0.82	3,478	29.88	25.52	4	Yes	R
194099		Life, Physical, and Social Science Technicians, All Other	0.94	32	32.00	19.49	1.02	428	32.05	18.44	6	Yes	N
132072	HSHW	Loan Officers	0.84	207	38.76	20.95	0.80	1,522	39.10	19.70	6	Yes	R
131081	HSHW	Logisticians	2.52	234	41.28	25.13	2.58	1,688	38.25	23.98	6	Yes	R
514041		Machinists	0.99	89	28.17	21.48	0.85	905	27.69	20.71	4	Yes	R
292035	HSHW	Magnetic Resonance Imaging Technologists	1.72	20	41.87	35.11	1.42	233	41.40	33.31	5	Yes	E
119199	HSHW	Managers, All Other	1.34	656	56.91	28.15	1.28	8,651	59.51	29.42	6	Yes	R
173027		Mechanical Engineering Technologists and Technicians	N/A	N/A	N/A	N/A	1.08	72	28.68	18.19	5	Yes	E
172141	HSHW	Mechanical Engineers	1.75	52	50.72	32.68	1.84	677	50.86	33.83	6	Yes	S
519082		Medical Appliance Technicians	0.60	19	22.01	16.90	0.78	177	22.97	16.72	4	Yes	E
319092		Medical Assistants	2.16	913	20.75	18.00	2.16	9,448	20.81	17.39	4	Yes	R
292036	HSHW	Medical Dosimetrists	N/A	N/A	N/A	N/A	1.26	26	73.35	61.10	4	Yes	E
499062		Medical Equipment Repairers	1.61	27	33.47	20.90	1.58	408	29.18	18.71	5	Yes	N
292072		Medical Records Specialists	1.55	140	26.06	19.13	1.64	1,369	24.25	17.41	4	Yes	R
436013		Medical Secretaries and Administrative Assistants	1.14	741	21.09	17.50	1.20	9,338	21.02	17.28	3	Yes	R
119111	HSHW	Medical and Health Services Managers	2.63	358	65.39	37.68	2.77	4,869	65.10	37.58	6	Yes	R
211023		Mental Health and Substance Abuse Social Workers	1.18	55	26.53	19.72	1.57	725	26.59	19.34	6	Yes	S
514035		Milling and Planning Machine Setters, Operators, and Tenders, Metal and Plastic	-0.53	3	23.45	21.97	-0.25	20	21.82	17.56	4	Yes	E
172151	HSHW	Mining and Geological Engineers, Including Mining Safety Engineers	N/A	N/A	N/A	N/A	1.46	4	59.67	42.36	6	Yes	E
493042	HSHW	Mobile Heavy Equipment Mechanics, Except Engines	0.96	103	31.12	23.74	1.23	1,019	30.81	22.81	4	Yes	R
493051		Motorboat Mechanics and Service Technicians	1.32	57	27.20	20.14	1.54	668	27.48	19.89	4	Yes	S
151244	HSHW	Network and Computer Systems Administrators	0.78	101	47.42	31.46	0.68	1,290	46.85	30.56	6	Yes	R
292033	HSHW	Nuclear Medicine Technologists	0.89	10	45.80	38.38	1.08	117	46.34	39.17	5	Yes	E
195011	HSHW	Occupational Health and Safety Specialists	1.78	75	40.76	25.32	2.03	754	43.60	26.74	6	Yes	S
195012		Occupational Health and Safety Technicians	2.42	12	30.25	25.43	1.60	98	30.01	23.72	4	Yes	E
312011	HSHW	Occupational Therapy Assistants	2.06	43	33.20	28.69	2.00	559	33.80	28.42	5	Yes	S
292057		Ophthalmic Medical Technicians	2.74	161	20.71	17.70	2.66	1,282	22.26	17.63	4	Yes	R
433051		Payroll and Timekeeping Clerks	0.00	98	26.07	19.40	-0.35	1,037	26.52	18.84	3	Yes	E
132052	HSHW	Personal Financial Advisors	2.14	202	76.17	30.39	1.63	2,139	78.26	27.66	6	Yes	R

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292052		Pharmacy Technicians	1.71	306	21.25	17.68	1.44	4,310	21.21	17.31	4	Yes	R
319097		Phlebotomists	1.44	109	20.00	17.57	1.62	1,476	20.19	17.25	4	Yes	R
312021	HSHW	Physical Therapist Assistants	2.09	141	32.85	27.14	2.22	1,788	34.19	27.96	5	Yes	R
472152		Plumbers, Pipefitters, and Steamfitters	1.71	289	27.95	20.68	1.36	2,988	26.94	20.44	4	Yes	R
333051	HSHW	Police and Sheriff's Patrol Officers	0.81	259	35.89	28.09	0.77	4,378	36.21	26.63	5	No	R
119141	HSHW	Property, Real Estate, and Community Association Managers	1.17	256	43.57	24.02	1.21	4,514	40.07	23.12	6	Yes	R
292053		Psychiatric Technicians	1.84	163	21.46	17.40	2.59	1,748	21.59	17.29	4	Yes	R
291124	HSHW	Radiation Therapists	N/A	N/A	N/A	N/A	1.14	83	48.31	40.61	5	Yes	E
492021	HSHW	Radio, Cellular, and Tower Equipment Installers and Repairers	2.42	8	30.30	21.88	1.79	84	32.92	22.98	5	Yes	E
292034	HSHW	Radiologic Technologists and Technicians	0.94	88	35.21	26.58	1.14	1,049	35.94	26.67	5	Yes	R
291141	HSHW	Registered Nurses	0.93	1245	42.90	34.95	1.03	14,276	43.58	34.37	6	Yes	R
291126	HSHW	Respiratory Therapists	1.57	51	38.64	33.12	1.72	650	39.61	32.46	5	Yes	S
413031	HSHW	Securities, Commodities, and Financial Services Sales Agents	1.40	428	43.03	23.84	1.07	4,116	41.97	23.11	6	Yes	R
492098		Security and Fire Alarm Systems Installers	1.31	153	28.54	21.73	1.63	1,019	28.06	20.99	4	Yes	R
535031	HSHW	Ship Engineers	1.32	60	59.68	45.79	1.10	127	58.88	42.77	4	Yes	E
194061		Social Science Research Assistants	1.14	5	N/A	N/A	1.59	182	26.21	16.72	6	Yes	E
211029	HSHW	Social Workers, All Other	0.61	47	32.39	22.03	0.48	540	33.20	22.10	6	Yes	N
119151	HSHW	Social and Community Service Managers	1.26	70	39.92	25.83	1.18	793	40.32	25.41	6	Yes	S
211093		Social and Human Service Assistants	1.03	265	21.51	17.12	1.09	2,793	21.82	16.89	3	Yes	R
151252	HSHW	Software Developers	2.42	626	62.76	42.60	2.60	6,848	65.87	42.39	6	Yes	R
151253	HSHW	Software Quality Assurance Analysts and Testers	2.11	104	47.42	32.45	2.19	1,017	49.31	30.62	6	Yes	R
211018	HSHW	Substance Abuse, Behavioral Disorder, and Mental Health Counselors	2.17	247	31.41	20.93	2.13	2,896	29.34	20.15	6	Yes	R
299093	HSHW	Surgical Assistants	N/A	N/A	N/A	N/A	1.33	175	36.52	21.50	4	Yes	E
292055	HSHW	Surgical Technologists	0.92	63	31.71	24.45	1.04	608	30.94	22.36	4	Yes	N
173031		Surveying and Mapping Technicians	1.63	58	25.01	17.89	1.53	769	25.01	18.34	5	Yes	S
171022	HSHW	Surveyors	1.60	34	37.30	23.53	1.55	396	36.77	23.76	6	Yes	E
132082		Tax Preparers	2.34	50	27.38	16.43	2.13	621	26.29	15.53	4	Yes	N
273042	HSHW	Technical Writers	1.36	20	43.92	33.39	1.40	250	44.28	30.52	6	Yes	E
492022		Telecommunications Equipment Installers and Repairers, Except Line Installers	1.24	75	29.77	21.01	0.68	1,093	30.30	22.19	4	Yes	E
499052		Telecommunications Line Installers and Repairers	1.23	40	25.39	18.01	0.80	693	29.62	20.65	4	Yes	E
291129	HSHW	Therapists, All Other	1.74	8	33.74	25.10	1.76	127	35.44	23.68	6	Yes	E
514111		Tool and Die Makers	0.00	7	33.49	25.93	0.38	62	30.56	22.45	4	Yes	E
113071	HSHW	Transportation, Storage, and Distribution Managers	1.52	142	58.48	31.84	1.44	1,300	54.36	29.44	6	Yes	R
292056		Veterinary Technologists and Technicians	1.84	134	22.43	18.06	1.94	1,347	22.26	17.83	5	Yes	R
151254		Web Developers	1.53	26	52.15	26.04	1.65	367	N/A	N/A	5	Yes	E
151255	HSHW	Web and Digital Interface Designers	1.74	22	46.93	27.00	1.58	377	43.00	25.84	5	Yes	N
514121		Welders, Cutters, Solderers, and Brazers	1.13	180	26.19	20.40	1.27	2,042	25.98	20.32	4	Yes	R
514122		Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	0.84	17	21.64	18.41	0.68	106	21.49	18.15	4	Yes	E

*SOC Code and Occupational Title refer to Standard Occupational Classification codes and titles.

**HSHW = High Skill/High Wage.

***Qualifying Level:

R = Meets regional wage and openings criteria based on state Labor Market Statistics employer survey data.

S = Meets statewide wage and openings criteria based on state Labor Market Statistics employer survey data.

N = Meets national wage and openings criteria based on national Labor Market Statistics employer survey data.

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E = Meets emerging wage and openings criteria based on state Labor Market Statistics employer survey data.

N/A = Not available/releasable.

LMEC = Labor Market Estimating Conference